



V. M. MATERE INFRASTRUCTURES (INDIA) PVT. LTD.

An ISO 9001:2015 Company

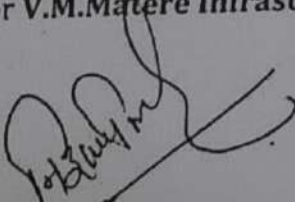
TO WHOMSOEVER IT MAY CONCERN

Project Name : Balance work under Phase -II for 4 laning of Khed Sinner Section of NH-50 (New NH-60)comprising of the stretches of Kalamb bypass (km 68,576 to km 72,390),Linear length of Bhatkalwadi (km89,550 to km90,400)and Alephata bypass (km92,030 to km96,000)(Total length-8,634 km)of Pune District in the State of Maharashtra on EPC Mode.

This is Certify that Mr.Rushikesh Subash Dahe presently working in M/s. V.M.Matere Infrastructures (India) PVT.Ltd ., Pune from 10.01.2021 having 7 months experience in this National Highway Bypass Project as Stuctural Engineer with Annual Package of 3.5 LPA. He is well-versed in his work and we wish him a successful career and bright future ahead.

Yours faithfully

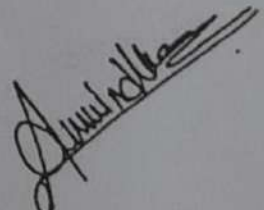
For V.M.Matere Infrastructures(India)Pvt.Ltd.,Pune


Authorized Signatory

Nitin Patil

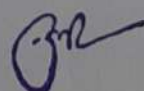
(Project Manager)




Arvind K

(Accounts&HR)




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Tanuj Ajay Marsha
Associate Investment Manager

+918087204111

tanuj.marsha@squareyards.co.in

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Amar Paradigm, Sr No. 110/11/3, Baner - Mahalunge Rd,
near Sadanand Hotel, Baner, Pune, Maharashtra 411045

square ■ yards



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

RERA Registered in 10 Countries
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Global Presence

Australia | Bahrain | Canada
India | Kuwait | Oman
Qatar | Saudi Arabia | UAE

Ref No. BRCCPL/HR&A/20-21

24th December'2020

To
Mr.Tushar Sanjay Borse
A.P.-Chinchave,
Malegaon,
Dist.-Nashik,
Pin-423206

Sub: Intent Letter of Appointment.

Dear Mr.Tushar ,

This has reference to your application for employment and the subsequent interviews you had with us. We are pleased to appoint you as "Junior Engineer".

Your initial position will be at our Indospace, Khopoli site and your reporting will be to Project Manager however your services are liable to be transferred to anywhere in India.

Hearty Congratulations!

You will join the company on 02nd January'2021. You are requested to bring the following documents along with you, at the time of joining.

1. A photocopy of each of proof of Address, Age. [Qualification and Experience if any]
2. 3 Passport size photographs.
3. At least one photo ID [Pan Card, Passport, License]
4. AADHAR & Pan Card.[Aadhar & Pan Card is must]
5. A Photocopy of relieving letter from your previous employer, if any.
6. Salary Slip of previous company.
7. Fitness Certificate

Please contact HR department at 09.30 a.m. on the date of joining, to complete the joining formalities. We welcome you to this Organization and look forward to have long-term professional association. With Best Wishes.....

For Bhate & Raje Construction Co. Pvt. Ltd.,

Authorized Signatory

Received & Accepted Copy of Intimation

[Mr.Tushar Sanjay Borse]
Mob. No.+9119523344

Principal

SND College of Engineering &
Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)

Registered Office: 58-B, CDISA Campus, Pune-Paud Road, Bavdhan, Pune- 411 021, MS INDIA
Phone : +91-8956952960/61, E-mail: brccpl@gmail.com, www.bhateraje.com, CIN : U45202PN1999PTCO14083
Goa Office : Villa A, Pinto Villa, Udayan Co-operative Society Complex , 631/4, Kasar
Vaddo, Sorcom, Porvorim , Bardez, North Goa, Goa - 401501
Gujarat Office : House No.26, Luxuria Solace Park, Opp. SBI Bank-Manjusar, Vadodara,
Savli Road, Village-Manjusar, Tal - Savli, Vadodara - 391775 Gujarat.

**BHATE & RAJE CONSTRUCTION
COMPANY Pvt. Ltd.**



CS-2021

19-Nov-2021

Dear Suvarna Gajanan Ranchhod,
B.E., Computer Science
SND College of Engineering & Research Center, Maharashtra

Candidate ID – 16578569

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

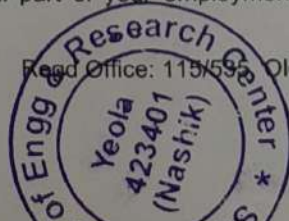
1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



Head Office: 115/595, Old Mahabalipuram Road, Okkiam Thirupakkam, Chennai - 600 097

Principal

SND College of Engineering &
Research Center

Babulgaon, Yeola, Dist. Nashik, Maharashtra



CS-21

19-Nov-2021

Dear Ashwini Sanjay Kadam,
B.E., Computer Science
SND College of Engineering & Research Center, Maharashtra

Candidate ID – 18962274

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

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Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Compensation and Benefits

Name: Ashwini Sanjay Kadam

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

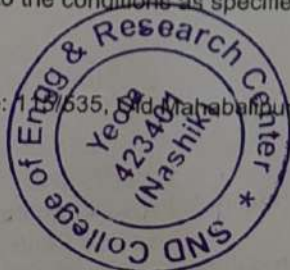
Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Regd Office: 117/535, Siddharthapuram Road, Okkiam Thoraipakkam, Chennai - 600 097



[Signature]
Principal
SND College of Engineering &
Research Center
Babulgaon, Yeola Dist-Nasik(M.S.)



CS-21

19-Nov-2021

Dear Sandhya Sopan Gadhe,
B.E., Computer Science
Savitribai Phule Pune University, Pune

Candidate ID – 18335492

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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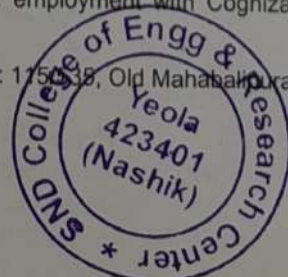
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Principal
SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)

Compensation and Benefits

Name: Sandhya Sopan Gadhe

Designation: Programmer Analyst
Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
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[Signature]
Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Qspider Final Selection (Incubation)

From: DIGAMBAR PAWAR (digambarid@yahoo.com)

To: drpmp66@gmail.com

Date: Tuesday, 23 March, 2021, 01:11 am GMT-7

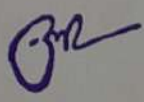
Respected Sir

Following students Final selected Qspider Incubation..

1. Amit Dnyandeo Patil
2. Arfin Shaikh Shafiuddin
3. Dyneshwar Dattatraya Wagh
4. Shaikh Jasmin
5. BHagyashree Shrenik
6. Pandya Fenal
7. Pansare Madhuri Dilip
8. Shantanu Subhash Bhogade
9. Sayyed Maaz
10. Satyam Annasaheb Rahane

Thanking You,
Prof. Digambar D.Pawar
Head Training & Placement Officer,




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



OFFER LETTER

Dated:

Dear, *Dnyaneshwar Dattatreya Wagh*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

D. Khitha R
Thank & Regards

Qspiders Campus Connect Team.

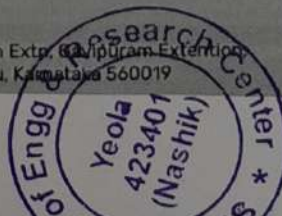
USN NO



9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka 560019



Principal

Principal
SND College of Engineering & ..

Research Center
Babhulgaon, Yeola Dist-Nashik (M.S.)
Scanned with CamScanner



OFFER LETTER

Dated:

Dear, *Shaikh Jasmin*

We are happy to inform you that you have been short listed in our screening test.

Your incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

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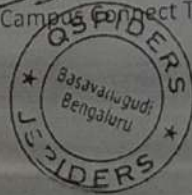
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Jekhittha R
Thank & Regards

QSpiders Campus Connect Team.

USN NO



Principal

Principal

SND College of Engineering &

Research Center

Babhuigaon, Yeola Dist-Nasik(M.S.)

☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extra, Gavipuram Extension, Kemppegowda Nagar, Bengaluru, Karnataka 560019



OFFER LETTER

Dated:

Dear, *Amit Dnyandeo Patil*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
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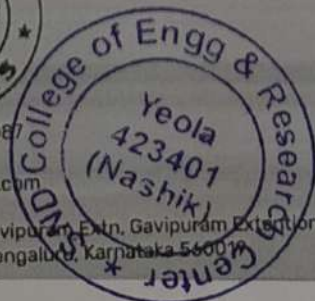
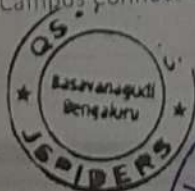
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Lakshmi R
Thank & Regards

Qspiders Campus Connect Team.

USN NO



☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extn, Gavipuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560019

[Signature]
Principal

SD College of Engineering & Research Center

OFFER LETTER

Dated:

Dear, *Arifin Shaikh Shafiquddin*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
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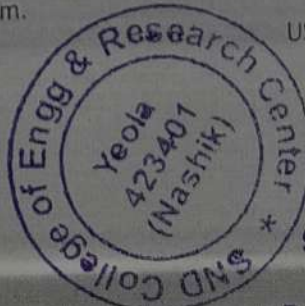
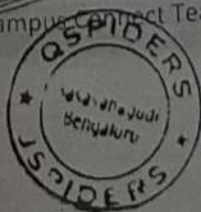
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Arifin Shaikh Shafiquddin
Thank & Regards
Qspiders CampusConnect Team.



USN NO

Arifin Shaikh Shafiquddin

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)

☎ 9513684738 / 7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka 560019



OFFER LETTER

Dated:

Dear, *Shantamu Subhash Bhogade*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

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NOTE:

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- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Lekshitha R
Thank & Regards
Qspiders Campus Connect Team.

USN NO



Om

☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extn, Gavipuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560076

Principal
SND College of Engineering &
Research Center

Bahadurpur, Yeola Dist. Nashik (M.S.)



OFFER LETTER

Dated:

Dear, *Maaz*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

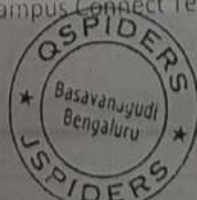
- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Lishitha P
Thank & Regards

Qspiders Campus Connect Team.

USN NO



Signature

☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extn, Gavipuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560019

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



OFFER LETTER

Dated:

Dear, *Bhagyashou Hemant Nikumbh,*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java /Manual Testing, SQL, & General Aptitude.
- No other programs are included in this training module.

RULES:

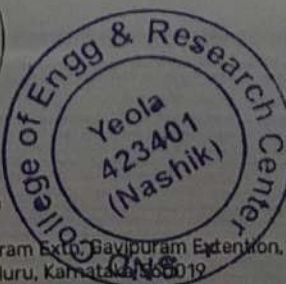
Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

J. Khitha B
Thank & Regards
Qspiders Campus Connect Team.

USN NO



J. Khitha B

Principal

SND College of Engineering &
Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka-560019

Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd



Qspiders Campus

OFFER LETTER

Dated:

Dear, *Satyam Ammasaheb Rahane*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

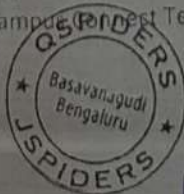
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Johnitha B
Thank & Regards
Qspiders Campus Connect Team.



USN NO

Johnitha B

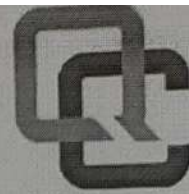
Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)

☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extn, Government Extension,
Kempgowda Nagar, Bengaluru, Karnataka 560019



OFFER LETTER

Dated:

Pandya Fenal Mayurkumar

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java / Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Lokkitha B
Thank & Regards

QSpiders Campus Connect Team.

USN NO



9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka 560019

Principal

Principal
SND College of Engineering &
Research Center

Babhulgaon, Yeola Dist, Nashik (M.S.)



CS-2021

Offer: Computer Consultancy
Ref: TCSL/DT20207402708/Chennai
Date: 30/10/2021

Ms. Shraddha Rajendra Nikam
NagarsulAnakai Road,
Nagarsul,
Nashik-423403,
Maharashtra.
Tel# -8999553892

Dear Shraddha Rajendra Nikam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.


Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207402708

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com


Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)





GROSS SALARY SHEET

Annexure 1

Name	Shraddha Rajendra Nikam
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

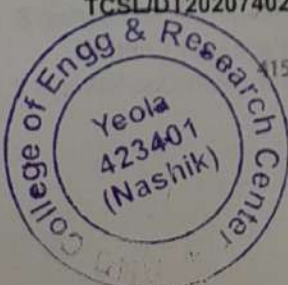
Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Babhulgaon, Yeola Dist-Nasik(M.S.)

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TCSL/DT20207402708

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

115/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 095, Tamil Nadu, India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





CS-2022

Offer: Computer Consultancy
Ref: TCSL/DT20218413715/Pune
Date: 13/11/2021

Ms. Mansi Ashok Jadhav
At Post. Andarsul Padhegoan Road Padhegoan Road,
Nr. Zp School Sawtawadi,
Nashik-423402,
Maharashtra.
Tel# 91-7972065112

Dear Mansi Ashok Jadhav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20218413715

TATA CONSULTANCY SERVICES

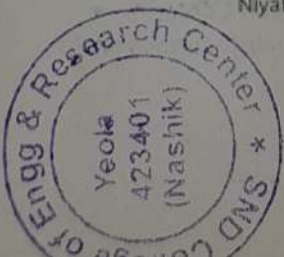
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 005
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

SND College of Engineering & Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)





GROSS SALARY SHEET

Annexure 1

Name	Mansi Ashok Jadhav
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

TCS Confidential
TCSL/DT20218413715

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006, India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal
SND College of Engineering & Research Center

Babulgaon, Yeola Dist-Nasik(M.S.)



MANAGEMENT TRAINEE OFFER LETTER

Date: 15 March 2021

Dear Shubham Wadnere,

Congratulations! We are pleased to offer you the position of Management Trainee at Merce Technologies Pvt. Ltd.

The details are as under:

Stipend Offered : INR.10,000/- per month (inclusive of all taxes and deductions)

Stipend Offered : INR. 6,200/- per month (exclusive of all taxes and deductions)

Date of Joining : 1 April 2021

Duration of Internship: 6 months

You will abide by all the rules and regulation of the company during this tenure.

Rimpa Adhikary | HR Executive
Merce Technologies Pvt Ltd

[This is computer generated letter no signature required]



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer Letter_Schindler India_Shrikant Irule_Customer Engineer_Mumbai 2



Inbox



Pranjali Deshpande (EXT) 12/19/2021
to me, Niraja, Gurmit, Aparna ✓



Dear Shrikant ,

Heartiest Congratulations!

This is with reference to your discussions with us, we are pleased to offer you employment* with Schindler India Pvt. Ltd.

Your designation will be **Customer Engineer – Existing Installation** based at our office in Mumbai

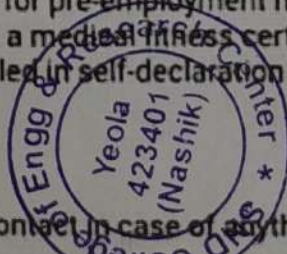
The Cost to Company (CTC) will be **INR 5,40,000 /- per annum**. The CTC excludes Medical Insurance, Mobile Bill Re-imbursement and any Fuel Re-imbursements. These benefits do not form a part of the CTC component. The breakup of the CTC is attached.

We hope this offer is in line with your expectations and we look forward to receiving your acceptance via email by close of business hours on **19th December 2021**. Your joining date will be **27th December 2021**.

We thank you for your interest in Schindler and look forward to an early confirmation on this email.

* The offer of employment is valid subject to satisfactory report in the Pre-Joining Medical Check. Due to COVID situation, we are not sending the candidates currently for pre-employment medical check-up and hence you are requested to provide a medical fitness certificate from a medical practitioner and also send the duly filled in self-declaration before joining.

Please feel free to contact in case of anything.



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer Letter - SIEMENS Ltd. /BE Electrical 2021 (Avinash Bhad)

1 message

Amit Solanki <solankiamit2607@gmail.com>
To: sndcoerctrainingplacement@gmail.com

Fri, Feb 4, 2022 at 5:13 AM

Dear Avinash,

Welcome to the Lobo Staffing Family!

We are happy to onboard you with us from 21-12-2021, in association with your deployment to our Client Siemens Ltd.

Your Monthly CTC will be **32,350/-**

For your reference, Lobo Staffing Solutions, is a leading Pan India Staffing Solutions Organization, with over 20+ years of experience in the industry. We are headquartered in Mumbai and have 15 offices across 9 cities in all 4 regions of India. We have 10000 employees working with us.


We have a strong Technology Platform including Mobile apps and Web portal to mark attendance apply leave, submit reimbursement, Investment declaration and view your salary slips all in a click of a button, thus providing a superior & seamless employee experience.

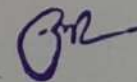
While the nature of your work, and all the terms and conditions of your work will remain similar, your employer will be Lobo Staffing Solutions with effect from 21-12-2021.

Kindly fill the attached Joining kit & share with us along with below mentioned documents. You need to fill-up the MS-excel joining kit format after downloading the application save in any drive by default mode and put information on '**details to be filled by staffer**' page and save the page.

List of Documents:

1. Aadhar card(E-Aadhar preferably)
2. Pan card
3. Bank Proof
4. If Eligible for PF and ESIC benefits in Previous Employment, then following details are mandatorily required
 - UAN No
 - ESIC No
 - PF No
5. Education proof
6. Previous employment proof –Appointment letter & last 3-month salary slip.

 **Joining Kit - Staffer.xlsx**
755K



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Electrical 2021



Training & Placement SND COE RC Yeola <sndcoerctrainingplacement@gmail.com>

Offer Letter - SIEMENS Ltd. /BE Electrical 2021

1 message

Amit Solanki <solankiamit2607@gmail.com>
To: sndcoerctrainingplacement@gmail.com

Fri, Feb 4, 2022 at 5:12 AM

From: Preeti Adke <preeti.adke@lobostaffing.com>
Date: Mon, Jan 17, 2022, 12:15 PM
Subject: Welcome to the Lobo staffing & Medical Test - Amol Jadhav
To: amol jadhav <amolj0034@gmail.com>
Cc: Singh, Udaypratap <udaypratap.singh@siemens.com>, Joshi, Vinayak <vinayak.joshi@siemens.com>

Dear Amol,

Welcome to the Lobo Staffing Family!

We are happy to onboard you with us from 25-01-2022, in association with your deployment to our Client Siemens Ltd.

Your Monthly CTC will be **32,010/-**

For your reference, Lobo Staffing Solutions, is a leading Pan India Staffing Solutions Organization, with over 20+ years of experience in the industry. We are headquartered in Mumbai and have 15 offices across 9 cities in all 4 regions of India. We have 10000 employees working with us.

We have a strong Technology Platform including Mobile apps and Web portal to mark attendance apply leave, submit reimbursement, Investment declaration and view your salary slips all in a click of a button, thus providing a superior & seamless employee experience.

While the nature of your work, and all the terms and conditions of your work will remain similar, your employer will be Lobo Staffing Solutions with effect from 25-01-2022.

Kindly fill the attached Joining kit & share with us along with below mentioned documents. You need to fill-up the MS-excel joining kit format after downloading the application save in any drive by default mode and put information on '**details to be filled by staffer**' page and save the page.

List of Documents:

1. Aadhar card(E-Aadhar preferably)
2. Pan card
3. Bank Proof
4. If Eligible for PF and ESIC benefits in Previous Employment, then following details are mandatorily required
 - UAN No
 - ESIC No
 - PF No
5. Education proof
6. Previous employment proof - Appointment letter & last 3-month salary slip

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SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)



2 attachments

Joining Kit - Staffer.xlsx
755K

Satyam Rahane
BE Electrical 2021

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 5100268 /998162.

10/18/2021.

Satyam Annasaheb Rahane
U Anjanapur po Rajangaon, Ahmadnaga, Maharashtra-423605.
Ahmadnagar ..
India

Confidential

Dear Satyam Annasaheb Rahane,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Cappgemini Technology Services India Limited ('Cappgemini' or 'Company')** starting from **10/18/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

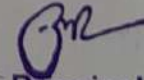
B) You will be required to work at the Company's offices in location **Mumbai**

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh and Two only)**. Please refer **Annexure-A** for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,006.00 (Rupees Three Lakh Eighty Thousand and Six only)**. Please refer **Annexure -B** for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:




Principal
SND College of Engineering &
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Babhulgaon, Yeola Dist-Nashik(M.S.)

Page 4 of 23

Students list for Interview- SND Engg. College Yeola

Manoj Ghuge <ghuge.manoj@dhoottransmission.com>

Tue, Nov 2, 2021 at 10:26 AM

To: Training & Placement SND COE RC Yeola <sndcoerctrainingplacement@gmail.com>

Dear Sir,

Please find the selected candidate list and confirm their DOJ.

Deepali Borde

Deepali bhausahab borde

shantilal babn tambe

Rutuja Bansi Kokare

Divya Vijay Patil

Khose gayatri rajendra

Pooja Sanjay Darad

Nilam sanap

Katkade nilam valmik

Rutuja khokale

Pournima Kanade

Kanade Pournima ankush

From: Manoj Ghuge [mailto:ghuge.manoj@dhoottransmission.com]

Sent: 28 October 2021 09:54

To: 'Training & Placement SND COE RC Yeola'

Cc: 'Hema Rodye'

Subject: RE: Students list for Interview- SND Engg. College Yeola

Dear Sir,



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer letter EPP

2 messages

Manoj Ghuge <ghuge.manoj@dhoottransmission.com>
To: Training & Placement SND COE RC Yeola <sndcoerctrainingplacement@gmail.com>

Tue, Dec 7, 2021 at 4:01 PM

To,
Date:- 10/11/2021

Miss. Kokare Rutuja Bansi

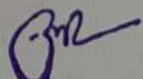
Further to the interview had with us, we are pleased to inform you that you have been selected as a EPP Trainee in our Company and you will be placed in Assembly Operation Department on the following terms and conditions:

Terms and Conditions

1. You will be placed at **Pune Chakan Plant**, however you may be transferred anywhere in our other Plants in Maharashtra state, and the other terms and conditions will be remain unchanged as mentioned in the original letter.
2. The training will be for a period of Six Months from the date of your joining. On Successful completion of your training period, subject to your performance and availability of a suitable vacancy, the Company may offer you on company roll on Probation period
3. You will be paid as stipend of Rs.10500/- [Basic Rs. 10500/- per month, paid leave (PL) Rs.500 /- of 2 days during your training period.]
3. Transportation & Canteen: - Free & as per Company Policy.
4. You will be governed by the terms and conditions of the EPP category as applicable to you.
5. You shall be binding upon all the rules and regulations of the all company policies.

You are requested to confirm acceptance of our offer and inform the date of your joining. As a token of your having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this order and return to us.




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik (M.S.)

For Dhoot Transmission Pvt. Ltd.-Plant IV

Manoj Ghuge

HR Manager

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Please ensure you have adequate virus protection before you open or detach any documents from this transmission. Dhoot Transmission and / or its group companies do not accept any liability for viruses.

Training & Placement SND COE RC Yeola <sndcoerctrainingplacement@gmail.com>
To: Manoj Ghuge <ghuge.manoj@dhoottransmission.com>

Tue, Dec 7, 2021 at 4:10 PM

OK.....Thanks Sir.

Thanks With Regards
Prof. A.M. Solanki
TPO SND COE & RC -Yeola

[Quoted text hidden]



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer letter EPP

1 message

Manoj Ghuge <ghuge.manoj@dhoottransmission.com>

Tue, Dec 7, 2021 at 4:00 PM

To: Training & Placement SND COE RC Yeola <sndcoerctrainingplacement@gmail.com>

To,
Date:- 10/11/2021

Miss. Kanade Pournima Ankush

Further to the interview had with us, we are pleased to inform you that you have been selected as a EPP Trainee in our Company and you will be placed in Assembly Operation Department on the following terms and conditions:

Terms and Conditions

- 1.You will be placed at **Pune Chakan Plant**, however you may be transferred anywhere in our other Plants in Maharashtra state, and the other terms and conditions will be remain unchanged as mentioned in the original letter.
2. The training will be for a period of Six Months from the date of your joining. On Successful completion of your training period, subject to your performance and availability of a suitable vacancy, the Company may offer you on company roll on Probation period
3. You will be paid as stipend of Rs.10500/- [Basic Rs. 10500/- per month, paid leave (PL) Rs.500 /- of 2 days during your training period.]
3. Transportation & Canteen: - Free & as per Company Policy.
4. You will be governed by the terms and conditions of the EPP category as applicable to you.
5. You shall be binding upon all the rules and regulations of the all company policies.

You are requested to confirm acceptance of our offer and inform the date of your joining. As a token of your having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this order and return to us.

For Dhoot Transmission Pvt. Ltd.-Plant IV



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer letter EPP

1 message

Manoj Ghuge <ghuge.manoj@dhoottransmission.com>

Tue, Dec 7, 2021 at 4:00 PM

To: Training & Placement SND COE RC Yeola <sndcoerctrainingplacement@gmail.com>

To,
Date:- 10/11/2021

Miss.. Khose Gayatri Rajendra

Further to the interview had with us, we are pleased to inform you that you have been selected as a EPP Trainee in our Company and you will be placed in Assembly Operation Department on the following terms and conditions:

Terms and Conditions

- 1.You will be placed at **Pune Chakan Plant**, however you may be transferred anywhere in our other Plants in Maharashtra state, and the other terms and conditions will be remain unchanged as mentioned in the original letter.
2. The training will be for a period of Six Months from the date of your joining. On Successful completion of your training period, subject to your performance and availability of a suitable vacancy, the Company may offer you on company roll on Probation period
3. You will be paid as stipend of Rs.10500/- [Basic Rs. 10500/- per month, paid leave (PL) Rs.500 /- of 2 days during your training period.]
3. Transportation & Canteen: - Free & as per Company Policy.
4. You will be governed by the terms and conditions of the EPP category as applicable to you.
5. You shall be binding upon all the rules and regulations of the all company policies.

You are requested to confirm acceptance of our offer and inform the date of your joining. As a token of your having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this order and return to us.

For Dhoot Transmission Pvt. Ltd.-Plant IV



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer letter EPP

1 message

Manoj Ghuge <ghuge.manoj@dhoottransmission.com>
To: Training & Placement SND COE RC Yeola <sndcoerctrainingplacement@gmail.com>

Tue, Dec 7, 2021 at 3:58 PM

To,
Date:- 10/11/2021

Miss. Patil Divya Vijay

Further to the interview had with us, we are pleased to inform you that you have been selected as a EPP Trainee in our Company and you will be placed in Assembly Operation Department on the following terms and conditions:

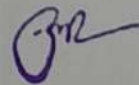
Terms and Conditions

1. You will be placed at **Pune Chakan Plant**, however you may be transferred anywhere in our other Plants in Maharashtra state, and the other terms and conditions will be remain unchanged as mentioned in the original letter.
2. The training will be for a period of Six Months from the date of your joining. On Successful completion of your training period, subject to your performance and availability of a suitable vacancy, the Company may offer you on company roll on Probation period
3. You will be paid as stipend of Rs.10500/- [Basic Rs. 10500/- per month, paid leave (PL) Rs.500 /- of 2 days during your training period.]
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For Dhoot Transmission Pvt. Ltd.-Plant




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

SHREE ENGINEERS

Plot No. G - 17, MIDC, Ambad,

Nashik - 422 010

Tel. (0253) 2382094 / 2307852

E-mail: dgjakhadi@gmail.com

Date: 01/02/2021

To,
Mr. Dhananjay Ramdas Aher,
At Brahmangaon
Post Kopergaon
Dist - Ahmadnagr- 423601

Appointment letter

In order to regularize the terms and conditions of your employment with the company, the Management has decided to issue you this appointment letter. Henceforth, your service conditions shall be as under:

1. Date of Joining

Your date of appointment in the Company record has been recorded as 01/02/2021 and this appointment letter is being issued to you to regularize your service conditions.

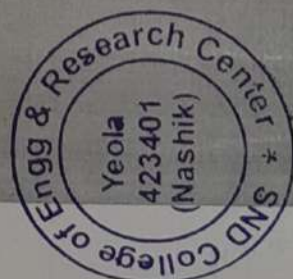
Further, in case, you have any objection to the terms and conditions of this letter, the same should be communicated to us within 15 days from the date of this letter, failing which the entire terms and conditions as stipulated herein, shall be deemed to have been accepted by you without any demur. The appointment date shall not be varied except if so intimated by the Company in writing.

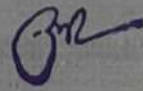
You should submit the copies of self attested documents as mentioned below

- Signed Curriculum Vitae (CV)
- Copy of the Educational certificate (Higher Qualification)
- Work Experience Certificate (Previous employer if)
- Four (4) passport size photographs
- Copy of address proof
- Copy of PAN Card
- Copy of last salary slip (Previous employer if)
- Copy of Aadhar Card
- Family details with Nominee

Note:

Submission of the above documents is mandatory and failure to submit any one or all of these documents may be termed as disqualification to the proposed appointment.




Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

SHREE ENGINEERS

Plot No. G - 17, MIDC, Ambad,

Nashik - 422 010

Tel. (0253) 2382094 / 2307852

E-mail: dgjakhadi@gmail.com

2. Designation:

You shall be designated as "Trainee - Electrical"

(The trainee period will be of 1 year. Your services on performance will be confirmed with the organization)

3. Remuneration:

Your Stipend shall be Rs. 1.44 Lac P.A

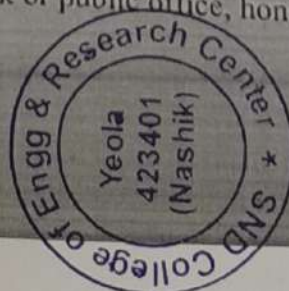
Your stipend and other benefits, if any, shall be subject to the deductions of all Government and local taxes, contribution(s) etc. as required to be made under the prevailing laws of India and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to any property of the Company and all other matters as governed by the Company's policy.

4. Place of Posting:

- Presently, you shall be posted at M/s Shree Engineers, Plot No. G-17, MIDC, Ambad, Nashik. Your place of work may change in case of any relocation of the Company's factory. You are further liable to be transferred to any part within the country/Overseas as may be decided by the Management in the interest of the Company.
- The management may place/transfer you temporarily/permanently in any unit/Department/Associate concern of the Company in or out of India as it may consider necessary at its discretion from time to time.

5. Conduct & Discipline

- Official E-Mail ID as communicated to you will be password protected official e-mail ID. Any correspondence/information including letter/notice of confirmation, transfer, promotion, termination, resignation, policy matters etc. received/sent through e-mail ID by or to you shall be acceptable communication. You are required to keep the password of such email ID confidential. This E-mail ID shall be regularly checked for any communication. This E-mail ID should be used exclusively for authorized official purposes only. You shall exclusively be responsible for any unauthorized and unapproved usage of this e-mail ID.
- You are expected to maintain high standard of Conduct and Excellence in all your assignments.
- You shall discharge your duties and responsibilities faithfully and to the best of your ability and talent.
- You shall at all time comply with Company's policies available with the Personnel department.
- As a company personnel, you are a full time employee and will not undertake any other business, work or public office, honorary or remunerating post/assignment



[Handwritten Signature]

Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

SHREE ENGINEERS

Plot No. G - 17, MIDC, Ambad,
Nashik - 422 010

Tel. (0253) 2382094 / 2307852

E-mail: dgjakhadi@gmail.com

at any time that there is an error or willful suppression of the information or documents provided by you. In such an event, the company reserves the right to terminate your employment with immediate effect, without any notice or salary in lieu thereof.

15. Restrictions on Harassment and Discrimination:

You hereby acknowledge that it is unlawful and against the company's policy to sexually harass any person or discriminate against any person on the grounds of race, colour of skin, national or ethnic origin, belief or sexual orientation. You will at all-time inform your superior of any fact, matter or circumstances, with respect to yourself or any other person in the organization of which you are aware, that constitute harassment or discrimination.

16. Non-Disparagement :

During the term of your employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about the company, or the employees, officers or Directors of the Company that are reasonably likely to cause damages to any such entity or person.

17. Supporting Information:

You are required to submit the following information to the company.

a) Telephone no. /Mobile no.


b) Name and phone no of relative to be informed in case of emergency

18. Transfer:

The company reserves the right to transfer you to any of its department or branches either existing or which may come into existence hereafter or sites anywhere in India and abroad or to loan your services to any other concerns.

Yours Cordially,

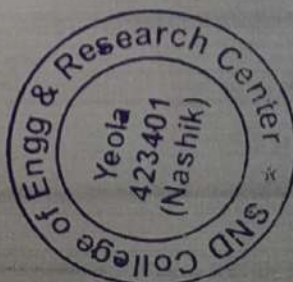
For Shree Engineers

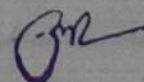

Deepali Barve
HR Manager



For ~~Deepali Barve~~ 1-2-2021

I hereby agree to abide by the terms and conditions of this appointment letter.





Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)

Selected Candidate list

1 message

Thu, Aug 5, 2021 at 4:34 PM

ganesh sonawane <ganeshsonawane4714@gmail.com>
To: "sndcoerctrainingplacement@gmail.com" <sndcoerctrainingplacement@gmail.com>

To
Mr Soanki Sir
SND College
Yeola

- 1) Pagare Komal Sanjay
- 2) Pagare Shital Sahebrao
- 3) Jadhav Punam Rajendra

HR Mayur Kolhe These girls have been selected in Dhoot Transmission Shendra plant for us

Thank you

For more details contact **Mr. GANESH SONWANE SIR 9158937722/9423724714.**

Thanking you.

Description: cid:image001.png@01D1697F.6CB88490

Dhoot Transmission Pvt.Ltd.

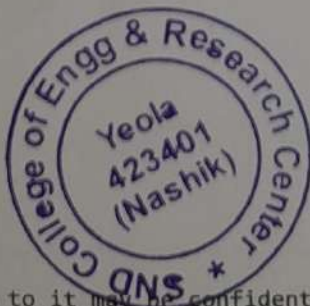
Plot no: A-1/4,MIDC,

Shendra Industrial Estate, Aurangabad, MS

Harnessing Safety.....Building Future

Website: www.dhoottransmission.com

Save trees...please do not print this e-mail unless you really need to print.



[Signature]
Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

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TIRUPATI EXECUTIVE SERVICES

Near Smashan Maroti Mandir, Kailas Nagar, Aurangabad - 431005

Mob. : 9921942715 Email : tirupatiserivces87@gmail.com

Date : 03/08/2021

Joining Letter

Dear Punam Jadhav

This is to acknowledge that you have joined in Dhoot Transmission
details below: Pvt, Ltd.

Date of Joining: 01/08/2021

Designation: Assembly line operator.

Salary : CTC 10,000/-

Other Benefits: Bus canteen Hostel subsidise

You will be on the payroll of Tirupati Executive Services.

We are pleased to welcome you to the organization

Thanks & Regards



Principal

SND College of Engineering &
Research Center

Babhulgaon, Yeola Dist. Nashik (M.S.)

Scanned with CamScanner

SALARY BREAK-UP (CTC)

Name : Mr. Rameshwar Prakash Nilak
Designation : Service Engineer
Location : Saswad, Pune


A) Monthly Components :-

- 1. Basic :- 4,500.00
 - 2. Special Allowance :- 4,000.00
 - 3. House Rent Allowance :- 3,500.00
 - 4. Conveyance Allowance :- 1,200.00
 - 5. Information Update :- 625.00
- GROSS MONTHLY :- 13,825.00**

GROSS ANNUAL TOTAL :- 13,825.00 X 12 = 1,65,900.00

(Monthly Rs. 2500 will be deducted from your salary & the same amount will be paid to you after completion of 6 months of probation period)




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Date : 16-August-2021

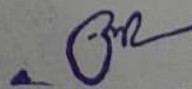
To.

Mr. Rameshwar Prakash Nilak
A/P Georai bazar ,Tal-badnapur,
Dist- Jalna, Pin-431202.

This has reference to your application and subsequent interview you had with us; we are pleased to appoint you as **Service Engineer** based at, Saswad, Pune, India w.e.f 16-August-2021 & you will require to Report to Mr. Mahendra Kinage.

1. You will be on probation period for 6 months from the Date of Joining. The Probation can be extended or reduces at the sole discretion of the management. On successful completion of your probation, a letter announcing the completion of your probation will be issued.
2. The salary terms & conditions will be agreed upon (Salary break-up enclosed).
3. Your Services are transferable to office/sites of the company anywhere in India.
4. The company presently has only 6 working days per week (i.e Monday to Saturday).
5. In case of termination by either party for any reason the appointment can be terminated by giving not less than 01 week written notice during your probation period or even after receiving confirmation on either side & for 01 week gross salary in lieu thereof. However the management reserves the right to accept your resignation, waving the notice period and no compensation would be payable for unexpired notice period.
6. In case you happen to leave the organization for any reason, you will not join or associate yourself directly or indirectly with any (similar Product) related business/activity thereafter.




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Fw: Short-Listed candidate List

From: DIGAMBAR PAWAR (digambarid@yahoo.com)
 To: drpmp66@gmail.com
 Date: Saturday, 27 March, 2021, 06:04 am GMT-7

Thanking You,
 Prof. Digambar D.Pawar
 Head Training & Placement Officer,
 Anantrao Pawar College of Engineering & Research ,Pune
 Mobil No - 7249617773 digambarid@yahoo.com

----- Forwarded message -----

From: "hradmin@battrixx.com" <hradmin@battrixx.com>
To: "digambarid@yahoo.com" <digambarid@yahoo.com>
Cc: "dayaram@kolsitegroup.com" <dayaram@kolsitegroup.com>
Sent: Saturday, 27 March, 2021, 05:54:08 pm IST
Subject: Short-Listed candidate List

Dear Sir,


As discussed, please find below mentioned candidate list .Who is selected for the production Department .

Please let me know how many candidate are ready join within week?

1. Vinod Tribhuvan
2. Sagar Jadhav
3. Shreyas Shinde
4. Avinash Bhand
5. Safdar Ansari
6. Amol Shivarte
7. Gokul Aware
8. Pravin Maghade
9. omkar Gaikwad
10. Darshan Patil
11. umesh Sonavane
12. Satish Khale
13. Ankush Pawar
14. Salman Ansari
15. sachin more
16. swapnil Aher

Thanks & Regards,
 Kiran Adhav
 Sr. Officer -HR & IR Admin




 Principal
 SND College of Engineering &
 Research Center
 Babhulgaon, Yeola Dist-Nasik(M.S.)

Kabra Extrusion Technik Limited (CIN: L28900MH1982PLC028535)
 A: C-22/8, Chakan Industrial Area, Phase II Village
 Bhamboli, Chakan, Tal-Khed, Dist- Pune 410501 India.
 M : +91 7600070602 W: www.battrixx.com



A Kolsite Group Company



A handwritten signature in blue ink, appearing to be "SND".

Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



TIRUPATI EXECUTIVE SERVICES

Near Smashan Maroti Mandir, Kallas Nagar, Aurangabad - 431005

Mob. : 9921942715 Email : tirupatiservices87@gmail.com

Date : 03/08/2021

Joining Letter

Dear Shital Pagare

This is to acknowledge that you have joined in Whoot Transmission
Pvt Ltd
details below:

Date of Joining: 01/08/2021

Designation: Assembly line operator

Salary: CTC 10,000/-

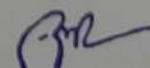
Other Benefits: Bus Conteen Subsidise
Hostel

You will be on the payroll of Tirupati Executive Services.

We are pleased to welcome you to the organization

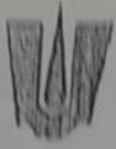
Thanks & Regards



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik (M.S.)



TIRUPATI EXECUTIVE SERVICES

Near Smashan Maroti Mandir, Kallas Nagar, Aurangabad - 431005

Mob. : 9921942715 Email : tirupatiservices87@gmail.com

Date : 01/08/2021

Joining Letter

Dear Komal Pagame

5)

This is to acknowledge that you have joined in Phoot Transmission details below: Pvt. Ltd.

Date of Joining: 01/08/2021

Designation: Assembly line operator

Salary: CTC 10,000/-

Other Benefits: Bus Canteen Hostel Subsidize

You will be on the payroll of Tirupati Executive Services.

We are pleased to welcome you to the organization

Thanks & Regards 





Principal
SND College of Engineering &
Research Center
Babhulgaon, Yola Dist-Nashik(M.S.)

Selected Candidates List

3 messages

Sat, Oct 23, 2021 at 3:27 PM

Yogesh Ubale <yogeshubale.shriseva@gmail.com>
To: solankiamit2607@gmail.com

Dear Sir,

We have sending list of selected candidates, those who are joined at our company
(BAJAJ ELECTRICALS) Location - Pune. Please check it
Candidates Joining date- 26/10/2021

Candidates Name	Qualification
1)Dhanraj Aher	BE- Ele
2)Salman Ansari	BE- Ele
3)Prasad Wagh	BE- Ele
4)Sandip kalambe	BE- Ele
5)Nitin Gadhe	BE- Ele
6)Samadhan Borude	BE- Ele
7)Abhishek Pawar	BE- Ele
8)Anil Kamodkar	BE- Ele
9)Sachin More	BE- Ele
10)Swapnil Aher	BE- Ele
11)Vaibhav Girase	BE- Ele
12)Amol Nagre	BE- Ele
13)Manik Pawar	BE- E/TC
14)Shailesh Nikam	BE- E/TC
15)Sagar Jadhav	BE- E/TC
16)Sagar Barche	BE- E/TC
17)Umesh Aher	BE- E/TC
18)Omakr gaikwad	BE- E/TC

Please check it.

-Feel free to call me

Thanks & Regards

Yogesh S. Ubale

(Recruiter)

Shri seva Computers

Add :- X-369, Bajaj Nagar, opp Akar Tools Ltd. Waluj MIDC, Aurangabad - 431136

0240- 2553353

+91-9764256325

Amit Solanki <solankiamit2607@gmail.com>
To: Yogesh Ubale <yogeshubale.shriseva@gmail.com>

Sat, Oct 23, 2021 at 3:57 PM

Thanks for the mail.

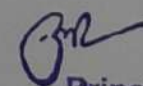
[Quoted text hidden]

Amit Solanki <solankiamit2607@gmail.com>
To: sndcoerctrainingplacement@gmail.com

Sat, Oct 23, 2021 at 3:57 PM

[Quoted text hidden]




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

TO WHOMSOEVER IT MAY CONCERN

We Bajaj Electricals Ltd. hereby declare that, M/s Shri seva computers is our Authorized Recruitment Partner. And they are authorized for recruiting the candidates from various institutes from all over India.

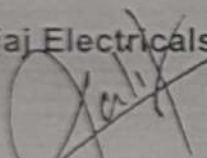
They are authorized TPA (Third Party Aggregator) appointed from Govt. of India NAPS/NATS to implement various schemes of GOI and State Governments.

We hereby give them authority to recruit and register the candidates / students from various locations to join in our plants.

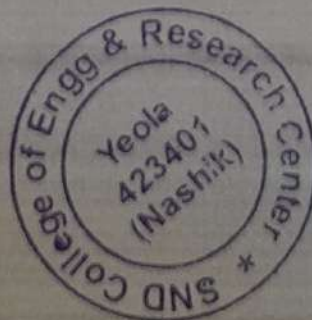
Recruiting Team of Shri seva Computers is authorized for this activity.

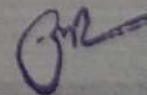
For

Bajaj Electricals Ltd.


MR. Lalit Bhagwat

HR Head





Principal
SND College of Engineering &
Research Center.
Babhulgaon, Yeola Dist-Nasik(M.S.)

BEL/APP/2021

Oct-27-2021



To,
ANSARI MOHAMMED SALMAN
AMIRUDDEEN
SHAHA COLONY, YEOLA, NASHIK,
PIN: 423401

Sub: Appointment as Government Apprentice (E&TC) under BOAT as per Apprenticeship Act 1961.

Dear Salman,

We are pleased to inform you that you have been selected as per the provisions of the Government Apprentice. This is your letter of appointment for the same.

The duration of your training supervisor will be One Year from the date of joining i.e. From Oct-27-2021 for which you will be paid stipend of Rs.12,500/- (Rs. Twelve Thousand Five Hundred Only) per month. During the training period, the following terms & conditions are applicable to you-

1. You will be liable to be transferred to any department at any of our plants according to the needs and Policy of the company and you will not refuse the same.
2. You will also abide by duty hours that may be fixed in your case from time to time.
3. You will not be entitled for any other benefit other than those specially mentioned in this letter.
4. This Appointment does not bestow any right of employment or permanency with the company.
5. You will not, without the company's written permission carry on any work for remuneration during Your spare time in any capacity whatsoever.
6. You will not divulge any of the company's trade secrets to any unauthorised person.

You will also abide by the terms and conditions applicable under Government Apprentice Act, as well as the company's other rules and regulations as applicable.

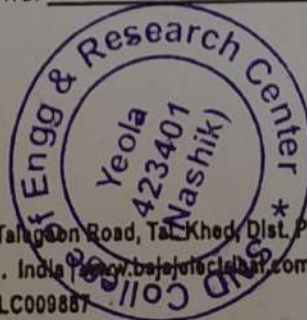
Thanking You,

For Bajaj Electricals Ltd (Chakan Unit)

Sachin Patil
Human Resource

Accepted the terms and conditions. I shall Join Training on _____

Signature _____ Full Name: _____



Principal
SND College of Engineering &
Research Center

Babhulgaon, Yeola Dist-Nasik (M.S.)

Date: Jun 25, 2021
Offer No : QS2229840

VINOD BALASAHEB TRIBHUVAN
AT- UKKADAGAON, POST- SHIRASAGAON
AHMEDNAGAR 423603
MAHARASHTRA

FIXED TERM EMPLOYMENT CONTRACT

Dear **VINOD BALASAHEB TRIBHUVAN**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to TATA ADVANCED SYSTEMS LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JUN 28, 2021 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from JUN 28, 2021 to JUN 27, 2022.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

Tribhuvan

Quess Confidential
Page 1

Offer No : QS2229840

This is a system generated letter

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.queSScorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE
Open the camera on your smart phone and scan



[Signature]
Principal
SND College of Engineering & Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Compensation Sheet

Offer No: **QS2229840**

Associate Name: **VINOD BALASAHEB TRIBHUVAN**

Designation: **Executive Operations**

Location: **PUNE**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	12810	153720
House Rent Allowance	3252	39024
Statutory_bonus	1067	12804
Gross Salary	17129	205548

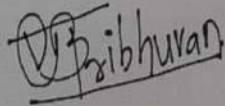
Employer's Contribution		
Employer_esi	557	6684
Employer Provident Fund	1950	23400
Insurance	335	4020
Total Contribution	2842	34104
Cost to Company: (CTC)	19971	239652

Deduction: (Subjected to change)		
Employee Esi	129	1548
Provident Fund	1800	21600
Professional Tax	200	2400
Total Deduction	2129	25548
Net Take Home	15000	180000

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16)
- Get Digital ID Card
- Get Easy Access to Qess helpline
- Get access to Qess Marqet to get lucrative offers specifically for Qess Associates
- Get host of learning opportunities



Offer No : QS2229840

Qess Confidential

Page /

This is a system generated letter

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)

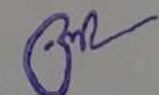
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Dear KIRAN SAHEBRAV SALPURE ,

OFFER_ID-QS2223153

Congratulations!!!

Welcome to QUESS Family and wish you a successful and rewarding career with us. I am confident that QUESS will set necessary platform for your career progression.

The QUESS Group is India's largest diversified business services Group established in the year 2007 in Bangalore, with specialized service offerings in Staffing Solutions, Executive Search, Recruitment Solutions, Training and project based RPO hiring. Headquartered in Bangalore, we provide world class HR services serving over 500 organizations. At QUESS we realize that Recruiting and Retaining the right talent is critical to the stability and success and that is what we do the best.

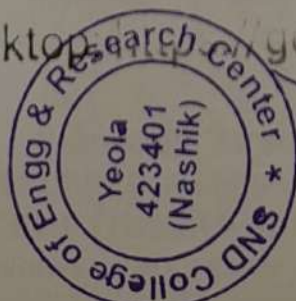
Your Offer Letter is ready !! and the same is available on our Mobile Application Paperless Onboarding (POP). You can download this application from Google Play Store or Apple Store through your Smart Phone using below links:

Google Store (Android Based Phone):

https://play.google.com/store/apps/details?hl=en_IN&gl=US

Apple Store (iphone): <https://apps.apple.com/us/app/pop-paperless-onboarding/id1249954011>

For Desktop: <http://getharbour.com/pop>



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Scanned by CamScanner

For Joining formalities we need your Last drawn salary slip (last three month in PDF) and aadhar card copy (PDF) and fill up the excel sheet and send it to me. Not to fill up the NA columns.

Reply this mail with details and your date of joining ASAP.

If any query please call.

THANKS.


Regards,

Rahul Waghchoure (9975828247)

Human Resources

Tata Advanced Systems Ltd.




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola, Dist. Nashik, MS

Scanned by CamScanner

More Vicky Panalal BE Electrical (2021)

SIEMENS

Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai - 400030

Mr. Vicky More
Roll No 74226743
Division
Nashik

Name	Divya Nair
Department	Human Resources
Telephone	+91 (253) 3099633
Mobile	
E-mail	Nair.divya@siemens.com
Our reference	GCL 1109/ESS/SLWR/NSI
Date	July 04, 2017

CONFIRMATION

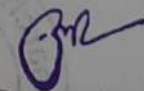
Dear Mr. Vicky More,

Further to your Appointment letter reference (Ref. SAL.1109/GC/1876/HR/MPR # 20283839) dated 01.07.2016 appointing you as Diploma Trainee Engineer in Company's Grade DTE w.e.f.04.07.2016 in our Process Industries and Drives, we are pleased to confirm you in the services of the company with effect from 04.07.2017 on the following terms & conditions:

1. **Personal Details**

Full Name	: Mr. Vicky More
Date of Joining	: 04.07.2016
Grade	: EG
Designation	: Junior Executive
Sector/Division	: PD
PC/CC	: 62107808




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SND College of Engineering &
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Babhulgaon, Yeola Dist-Nashik(M.S.)

services from one works or office or department or division or unit or branch of the company to another anywhere in India or in any subsidiary or affiliate or associate of the company is a management function and you will be required to comply with such transfer. Further the company at its sole discretion may transfer / depute / loan your services anywhere in India or Abroad to any existing or future establishment having business relationship with the company in any capacity whatsoever not limiting to vendor/supplier/customer/purchaser/ dealer/franchisee or associate concern without any additional remuneration

You may be sent abroad for the Company's business/training at the discretion of the Company and you may be required to furnish a specific Service Agreement / Deputation Agreement as per rules of the Company.

4. Working Hours:

You will be governed by the working hours prevailing in the establishment in which you work. You will be notified of your actual duty timings from time to time. You may be required to work in shifts as and when considered necessary by the Company.

5. Confirmation & Date of Joining:

5.1 In view of your employment with us as a Diploma Trainee Engineer since 04.07.2016, the normal condition of probation is waived & you are confirmed in our services w.e.f. 04.07.2017. Please note that your date of joining the company will be considered as 04.07.2016.

5.2 Your employment will be subject to termination by three months' notice on either side. The Company, however reserves the right to pay you three months' salary in lieu of notice.

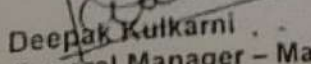
6. In order to remain competitive in the continuously changing business & economic environment our Company undertakes a no. of effectiveness improvement program's & movements such as 'Top+ Movement, Re-engineering , ISO 9000 , Cost reduction , etc. For increasing individual effectiveness the Company believes in Continuous Training and Development & provides opportunities for all employees. You will actively participate & contribute in all these movements, program's, Training & Development processes & enhance your & organization's Competence.

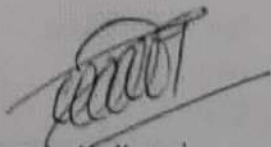
7. You will be governed by rules, regulations & service conditions, as applicable to the employees of your cadre working in the establishment of the Company in which you work.

8. Kindly return the duplicate copy of this letter, duly countersigned by you, in token of your acceptance of the terms & conditions stipulated herein.

Looking forward to your long and happy association with the House of Siemens

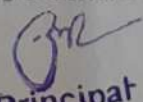
Yours faithfully,
SIEMENS LTD.


Deepak Kulkarni
General Manager - Manufacturing


Pravin Kulkarni
Senior Manager - Human Resources

I accept the above terms & conditions.

Vicky More

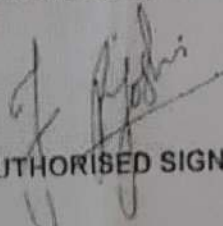

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Regulations & other service conditions of employment.

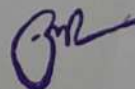
Sr No.	Heads of Payment	Amount (Rs)	
		During Training	On Confirmation / Probation
A	Basic p.m.	16,700	18,400
B	Base Flexible Pay (BFP) p.m.	22,253	24,444
C	Base Pay p.m. (A+B)	38,953	42,844
Retirals			
	Co. Contr. To PF (12% of Basic)	2,004	2,208
	Co. Gratuity Provision (4.25% of Basic)	710	782
D	Total Retirals p.m.	2,714	2,990
E	Total Fixed Pay (TFP) per month (C+D)	41,667	45,834
F	Target Pay p.a. (E*12)	500,000	550,000
G	One time Retention Bonus @ Rs.150,000/- (depleted notionally per annum) payable as lumpsum after completion of three years from DOJ	50,000	50,000
H	Indicative Pay p.a. (F+G)	550,000	600,000

FOR SIEMENS LTD.



AUTHORISED SIGNATORY

1. As per the payment of Gratuity Act, 1972 & as per SL policy the maximum Gratuity payable is Rs. 10,00,000/-
2. All present and future taxes related to your employment will be borne by you.
3. Your above mentioned compensation plan / structure is subject to changes made by the Company in its overall compensation scheme, from time to time.

Principal

 SND College of Engineering &
 Research Center
 Babhulgaon, Yeola Dist-Nasik(M.S.)

AKSHAY 3 12317

Name : AKSHAY ANNA LUKARE
Location : AURANGABAD

OFFER LETTER

Dear AKSHAY ANNA LUKARE

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Jr. Manufacturing Engineer** on deputation to our client **SIEMENS LIMITED** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The Net Salary (In Hand) offered to you is Rs 14618.00 only per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **AURANGABAD**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process.

This employment offer is subject to:

- The information provided by you in your resume and interviews are correct and valid.
- This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **10-08-2020**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.


- Aadhar card for proof of identity, proof date of birth and proof of address
- Educational certificates
- FSI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

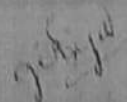
Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We expect you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.


Arun Soman
Sr. Manager - SSC


Gurja Prabhakar
Sr. Manager - SSC

Authorized Signatory

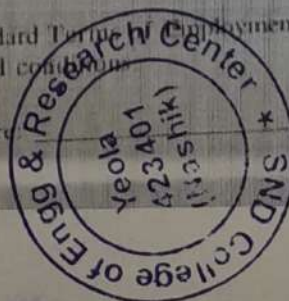
Enclosures: - (i) Compensation Sheet; (ii) Standard Terms and Conditions of employment

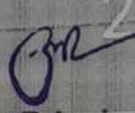
I hereby accept the above-mentioned terms and conditions.

Name: _____

Signature: _____

Date: _____




Principal

SND College of Engineering &
Research Center
Babulgaon, Yeola Dist-Nasik (M.S.)

2021/2/1

Date:06-09-2020

Employee Code :H08902
Name :SUJIT RAMDAS SHINDE
Location :AURANGABAD

LETTER OF EMPLOYMENT

Dear SUJIT RAMDAS SHINDE

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **Junior ENGINEER** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **03-09-2020** to **31-12-2020**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
 2. You shall report to work on **03-09-2020** at 9.00 a.m. at **SIEMENS LIMITED, AURANGABAD**.
 3. Details of your salary break up with components are as per the enclosure attached herewith.
 4. This contract shall be terminable by either party giving **30 day's** notice in writing or salary in lieu of notice, to the other party.
- You will, with effect from **03-09-2020** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Adecco India Pvt. Ltd.



Arun Soman
Sr. Manager - SSC

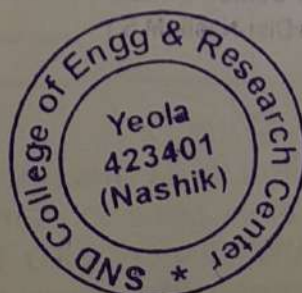



Girija Prabhakar
Sr. Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

COMPENSATION SHEET

Employee Code: H08902
Name : SUJIT RAMDAS SHINDE
Designation : Junior ENGINEER

Compensation	Rs. Per Month
BASIC SALARY	11300.00
STATUTORY BONUS RECURRING	941.00
HOUSE RENT ALLOWANCE	1920.00
CANTEEN ALLOWANCE (R)	2200.00
GROSS (SUB TOTAL A)	16361.00
PROVIDENT FUND EMPLOYER	1620.00
ESI DEDUCTION- EMPLOYER	532.00
EMPLOYER PF ADMIN CHARGES	67.50
EMPLOYERS EDLI CHARGES	67.50
EMPR INSURANCE GMC	333.00
EMPR INSURANCE GPA	21.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2641.00
CTC (SUB TOTAL A+B)	19002.00
PROVIDENT FUND EMPLOYEE	1620.00
ESI DEDUCTION- EMPLOYEE	123.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1743.00
TAKE HOME (SUB TOTAL A-C)	14618.00

Annual CTC : **Rs. 228024.00**

Note : "Take home is subjected to all statutory deductions and applicable tax deductions"



Arun Soman
 Sr. Manager - SSC

Authorized Signatory
 Adecco India Pvt. Ltd.,

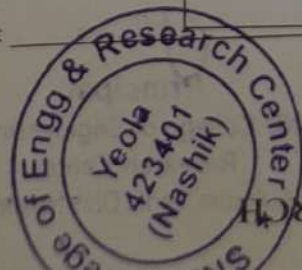
I hereby accept the above mentioned terms and conditions

Name: _____



Girija Prabhakar
 Sr. Manager - SSC

	7768855532	Khalil - Khalil	Gangakhed - Parbhani	TQ. GANGAKKHED	AT POST KHALI	71 DHURAJI
Principal SND College of Engineering & Research Center Babhulgaon, Yeola Dist. Nashik (M.S.)	Signature: _____	Date: _____	Address Line 2	Address Line 1	Candidate Name	Sr. No.



Date: 15-07-2021

Mr. Gokul Ramdas Aware,
Empcode -1503836

DEPUTATION LETTER

Further to clause 3 of your letter of employment, we are pleased to advise you that your services are being deputed to SIEMENS LIMITED, who is our client, with effect from 15-07-2021 at their AURANGABAD office, through their MSP partner Team HR Services Private Limited. The terms and conditions of your deputation will be as follows:

1. You will, with effect from 15-07-2021, be required to work at our clients office/ premises at any of their locations.
2. During the tenure of the deputation, you will continue to be an employee of Randstad.
3. In the day to day functioning or carrying out all responsibilities, you will receive instructions from SIEMENS LIMITED through their MSP partner Team HR Services Private Limited and will undertake to abide by any suggestions, etc. given by any assigned person(s).
4. You shall also abide by any training that may be offered to you by SIEMENS LIMITED through their MSP partner Team HR Services Private Limited.
5. You shall be bound to follow the working hours of SIEMENS LIMITED through their MSP partner Team HR Services Private Limited.

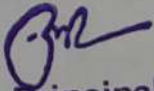
You shall not disclose confidential information / trade secrets, etc that you may come across in the course of your responsibilities to anyone outside SIEMENS LIMITED through their MSP partner Team HR Services Private Limited and use such information only in connection with the service provided to SIEMENS LIMITED through their MSP partner Team HR Services Private Limited.

7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against SIEMENS LIMITED through their MSP partner Team HR Services Private Limited. This arrangement is purely a contractual agreement between Randstad and SIEMENS LIMITED for the time specified.
8. You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of SIEMENS LIMITED through their MSP partner Team HR Services Private Limited or outside, and if you were at any time found guilty of such act, we reserve the right to initiate disciplinary action as is deemed fit, against you.
9. You shall be responsible for protecting the property of SIEMENS LIMITED through their MSP partner Team HR Services Private Limited entrusted to you in the due discharge of your duties and shall indemnify SIEMENS LIMITED through their MSP partner Team HR Services Private Limited when there is a loss of any kind to the said property.

All the other terms and conditions of your employment remain unchanged.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)

Schedule A

Assignment Details of Gokul Ramdas Aware


NAME: Gokul Ramdas Aware
Client Name: SIEMENS LIMITED
Place of Deputed: AURANGABAD
Designation: Junior Engineer
Start date of Assignment: 15-07-2021
End date of Assignment: 14-03-2022

Annexure 1: Salary Break - Up Details

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	4,500.00	54,000.00
Statutory Bonus	1,250.00	15,000.00
Deputation Allowance	840.00	10,080.00
Gross Salary	21,640.00	259,680.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	465.00	5,580.00
Workmen Compensation Policy	50.00	600.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	24,055.00	288,660.00
Employee's Contribution to EPF	1,800.00	21,600.00
Net-Take Home	19,840.00	238,080.00

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.
* Your salary is strictly confidential.




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)

Date: 06-01-2021

Employee Code : H08898
Name : AKSHAY DATTATRAY GUDGHE
Location : AURANGABAD

LETTER OF EMPLOYMENT

Dear AKSHAY DATTATRAY GUDGHE

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **Junior ENGINEER** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **02-01-2021** to **31-12-2021**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **02-01-2021** at 9.00 a.m. at **SIEMENS LIMITED, AURANGABAD**.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving **30 day's** notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **02-01-2021** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Adecco India Pvt. Ltd.



Arun Soman
Sr. Manager - SSC

Authorized Signatory

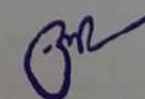
Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



Girija Prabhakar
Sr. Manager - SSC




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik (M.S.)

COMPENSATION SHEET

Employee Code: H08898
Name : AKSHAY DATTATRAY GUDGHE
Designation : Junior ENGINEER

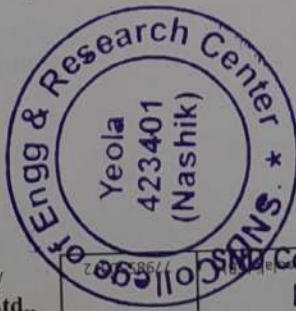
Compensation	Rs. Per Month
BASIC SALARY	11300.00
STATUTORY BONUS RECURRING	941.00
HOUSE RENT ALLOWANCE	1920.00
CANTEEN ALLOWANCE (R)	2200.00
GROSS (SUB TOTAL A)	16361.00
PROVIDENT FUND EMPLOYER	1620.00
ESI DEDUCTION- EMPLOYER	532.00
EMPLOYER PF ADMIN CHARGES	67.50
EMPLOYERS EDLI CHARGES	67.50
EMPR INSURANCE GMC	333.00
EMPR INSURANCE GPA	21.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2641.00
CTC (SUB TOTAL A+B)	19002.00
PROVIDENT FUND EMPLOYEE	1620.00
ESI DEDUCTION- EMPLOYEE	123.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1743.00
TAKE HOME (SUB TOTAL A-C)	14618.00

Annual CTC : **Rs. 228024.00**

Note : "Take home is subjected to all statutory deductions and applicable tax deductions"



Arun Soman
Sr. Manager - SSC




Principal



Girija Prabhakar
Sr. Manager - SSC

Authorized Signatory
Adecco India Pvt. Ltd.,

I hereby accept the above-mentioned terms and conditions.

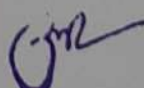
Name: _____

Sr. No.	Candidate Name	Address Line 1	Address Line 2	District	Taluka	Village	Mobile No
	NAVAK DEEPAK	JAI BHAVANI ROAD	CHQ WING HRDC				

SIEMENS India Pvt. Ltd. Amangabad

Emp Name:- Rohit Randhavane	Designation:- Engineer Manufacturing
Particulars	Rs. Per Month
Basic+DA	11280
HRA	564
Conveyance Allowance	0
City Allowance	0
Food Reimbursement	2200
Stat Bonus	940
Fixed Pay (Per Month)	14984
Retirals	
Employer Contribution	
PF 12%	1354
PF Admin 1% W.e.f 1st June 18	113
ESIC 4.75%	712
WC	0
Insurance	338
Sub Total -B	2516
CTC -C (A+B)	17500
Employee Deduction	
PF 12%	1354
ESI 1.75%	262
PT	200
Sub Total-D	1816
Net Salary-E= (A-D)	13168




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 Babhulgaon, Yeola Dist-Nasik(M.S.)



CLR FACILITY SERVICES PVT.LTD

A-3, 1ST FLOOR, MINAPR APARTMENTS, PLOT-83, LAW COLLEGE ROAD, ERANDWANE,
PUNE - , ,

UNDER THE RULE 27 (1) OF THE MAHARASHTRA MINIMUM WAGES RULE.1963-FROM II

Pay Slip

Salary Statement for the Period From

26-Sep-2021

To 25-Oct-2021

Employee Name	: AVINASH GORAKHNATH BHAD	Code	: 10127693
Client Name	: AMAZON SELLER SERVICES PRIVATE LIMITED		
Site Name	: AMAZON - PNQ3		
DOJ	: 23/07/2021	DOB	: 12/02/1999
Month Days	: 30.0	Working Days	: 25.0
Payable Days	: 30.0	Paid Holidays	: 0.0
		Weekly Offs	: 5.0
		Paid Leave	:
		Absent Days	: 0.0
		Designation	: MST OPERATOR
		PAN	: DVWPB4172G
		ESIC No.	: 33350058110011001/3313008338
		EPF No.	:
		UAN	: 101710789821
		Aadhar No.	: 515826009973

Earnings		Payable	Earned	Deductions		Amount
PAID HOLIDAY_V			681.00	PF		1800.00
LTA		4000.00	4000.00	ESIC		158.00
BASIC		11632.00	11632.00	PT		200.00
DA		1430.00	1430.00			
HRA		653.00	653.00			
LEAVE WITH WAGES		1476.00	1476.00			
BONUS		1088.00	1088.00			
Total Earnings		20279.00	20960.00	Total Deductions		2158.00
				Net Pay Amount		18802.00

RUPEES EIGHTEEN THOUSAND EIGHT HUNDRED TWO ONLY

Payment transferred to Employee A/c. no 60260012910 of BANK OF MAHARASHTRA via direct transfer

This is computer generated advice and does not require signature



Principal
SND College of Engineering &
Research-Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



WELCOME TO WIPRO

15 November, 2021

Electrical 2021

Dear RUSHIKESH GIRME

Welcome to Wipro Limited and congratulations on your appointment as **Project Engineer**.

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us. Your terms of appointment are elucidated in detail in the Appointment Letter. Please go through and confirm your acceptance by selecting "Submit" on the offer form.

We have an introductory session on your day of joining, which will provide you with a brief overview of Wipro, its policies and practices. This would come in handy to help you settle in at work. Also, we have especially designed an interactive session to introduce you to something close to our heart and our way of life - the Spirit of Wipro.

In the next few weeks, you will meet your colleagues and managers. Feel free to let them know what you intend to accomplish with your new responsibilities.

We are confident that you will add value through your role and strengthen Wipro's values by living the Wipro way of life every day. Looking forward to a long-term relationship and wishing you all the success at Wipro.



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Signed by RUSHIKESH GIRME | rushigirme99@gmail.com | 15-11-2021 10:06:33 AM IST | 152.57.126.149

A First job is like a blank book and You are the
Author

Best regards,
For Wipro Limited.

^
REPLY

REF- SSPCPL/HR/77/2021

Date: 11/01/2021

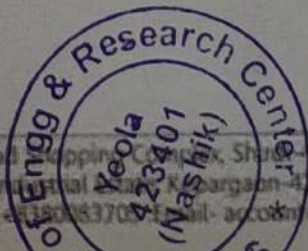
Mr. Vaibhav Gadekar
Add: Nimbale, Tal, Chandwad, Dist Nashik
Mobile: 9604058406

Sub: Appointment Letter

Dear Vaibhav,

With reference to your application and subsequent interview you had with us, We are pleased to appoint you as a Site Engineer at our site PKG-22 Ratlam (Madhya Pradesh). Your employment governed by following terms and conditions.

1. You shall be joining at our company 8th September 2020.
2. Your Functional reporting will be to project Director Mr. Sachin Ugale at our site PKG-22 Ratlam (Madhya Pradesh under L & T).
3. You will be paid Rs. 22,000/- per monthly salary (including basic, DA & HRA) & Statutory deductions will be made from monthly salary – PT, EPF)
4. You are requested to contact Site Engineer Mr. Ankit Patel on the day of joining who will be complete your joining formalities.
5. You will also be eligible at site economical type of bachelor accommodation of sharing basis & food subsidy (daily allowance) & fixed salary as per company policy.
6. As per policy matter your salary will be credited either in saving / salary account. Please inform us your bank account details immediately after joining of our organization.
7. Please submit the all the documents Scan copies as per the attached check list on mail address and copy of PAN Card, Aadhar Card, Education Certificates and 3 Passport size photo also please provide signed copy of accepted copy your offer letter & Terms and Conditions letter and previous employment of Resignation letter, Experience letter and reliving letter on the day of joining our organisation.
8. Your training can be terminated at any time, if our performance is not up to the expectation of the organization.
9. After two months of joining Rs. 2000/- will be deducted from salary asa deposit. Said amount will be refunded in employee's account after completion of one year.




Principal

SND College of Engineering &
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Yeola Dist. Nashik (M.S.)

महावितरण

महाराष्ट्र राज्य विद्युत वितरण कंपनी महाविद्यालय
CIN : U40109MH2005SGC153645



महाराष्ट्र राज्य विद्युत वितरण कंपनी महाविद्यालय
अधीक्षक अभियंता, मालेगाव मंडल कार्यालय
१३२ केव्ही उपकेंद्र, सोयगाव मालेगाव
ता. मालेगाव जि. नाशिक ४२३२०३
E-mail : semalegaon@gmail.com

जा.क्र.- अअ/मालेगाव/मंडल/मास/ No 215

दि. 25 JAN 2022

प्रति,
कुमारी वैष्णवी सुनिल खोकले,
मु. आडगांव चोधवा, पो. पिंपळगांव जलाल,
ता. येवला, जि. नाशिक

विषय :- शिकाऊ उमेदवार कायदा १९७३ व १९८६ अंतर्गत शिकाऊ उमेदवार (Apprentice)

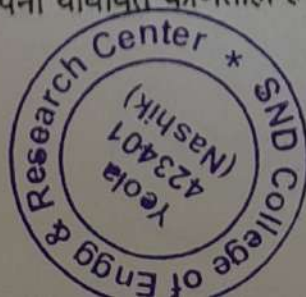
म्हणुन नियुक्ती

संदर्भ :- मुअ/नाप/मास/०११३, दि. १२/०१/२०२२

महोदय,

वरील संदर्भिय विषयानुसार आपणांस दि. २०/०१/२०२२ रोजी मालेगाव मंडल कार्यालय, मालेगाव येथे झालेल्या मुलाखतीच्या अनुषंगाने कळविण्यात येते कि, आपली २०२२-२०२३ सत्रासाठी शिकाऊ उमेदवार (Apprentice) म्हणुन निवड करण्यास सक्षम निवड समिती यांनी शिफारस केली असुन मुख्य अभियंता, नाशिक परिमंडळ, नाशिक तथा सक्षम अधिकारी यांनी सदर नियुक्तीस मंजूरी दिली आहे. वरील संदर्भानुसार सदर मंजूरीस अनुसरुन आणि दिलेल्या आदेशा वरुन आपणांस शिकाऊ उमेदवार कायदा १९७३ व १९८६ च्या तरतुदी नुसार शिकाऊ उमेदवार (अभियांत्रिकी पदवी शिकाऊ उमेदवार) म्हणुन खालील प्रमाणे अटी व शर्तीवर नियुक्ती देण्यात येत आहे.

१. नेमणुकीवर रुजू झाल्याच्या दिनांकापासुन शिकाऊ उमेदवारांचा काळ हा अखंडीत एक वर्षाचा आहे.
२. रुजू होते वेळी शिकाऊ उमेदवार कायद्यान्वये बंधपत्र भरुन देणे बंधनकारक आहे.
३. रुजू होण्यापुर्वी तुमचे शारिरीक पात्रते संबंधचा जिल्हा शल्य चिकित्सक अथवा नोंदणीकृत वैद्यकिय व्यावसायिका कडुन दाखला सादर करावा. त्यासाठी लागणारी वैद्यकिय खर्चाची प्रतिपुर्ती दिली जाणार नाही.
४. रुजू होण्यासाठी कुठल्याही प्रकारचा प्रवासभत्ता किंवा इतर खर्च वगैर अनुज्ञेय राहणार नाही
५. शिकाऊ उमेदवार कायद्यानुसार दिलेल्या व वेळोवेळी बदलणऱ्या अटी व शर्ती बंधनकारक राहतील.
६. शिकाऊ उमेदवार कायद्याचे उल्लंघन केल्यास तसेच स्वतःहुन उमेदवारी सोडल्यास संपुर्ण विद्यावेतन खर्च दंडासहीत वसुल करण्यात येईल
७. प्रशिक्षणार्थीस महाराष्ट्र राज्य विद्युत वितरण कंपनीशी प्रशिक्षण कायदा - १९७३ व १९८६ नुसार नोंदणी करारपत्र APP-४ भरुन द्यावे लागेल व सदर करारपत्र उप संचालक व प्रशिक्षण सल्लागार, नाशिक यांनी मंजुर करणे आवश्यक आहे. याची कृपया नोंद घ्यावी.
८. आपली शिकाऊ उमेदवारी ही म.प्रादेशिक प्रशिक्षणार्थी सल्लागार प्रशिक्षण मंडळ, मुंबई यांच्य नोंदणी स्विकृती नंतरच ग्राह्य धरली जाईल.
९. प्रशिक्षणार्थीस त्याचा प्रशिक्षण कालावधी संपल्या नंतर कायम सेवेत सामावुन घेण्याचे कंपनीव बंधन नाही व कंपनी याबाबत कोणतीही हमी घेत नाही, याची कृपया नोंद घ्यावी.



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Babhulgaon, Yeola Dist-Nashik(M.S.)



EPITOME COMPONENTS PVT. LTD.

(Formerly Known as Epitome components LTD)

APPOINTMENT LETTER FOR TRAINEE

Date: 04/02/2021

To,
Mr. Ware Atul Purushottam,
At- Aurali, Aurala,
Kannad, Aurangabad.

Dear Mr. Atul,

Subject: Training

This has reference to your application for training and subsequent interview on 04/02/2021. We hereby offer to impart training to you on the following terms and conditions.

1. The training shall be for a period of one year from 09/02/2021.
2. You are offered stipend of Rs. 144000/-Per Annum CTC.
3. The stipend as above said shall be subject to punctuality, attendance and participation in the training courses.
4. Your training shall stand automatically discontinued after one year without any order in writing to that effect from our side.
5. You shall have no right of employment with the company on your completion of the training. However, subject to the occurrence of any suitable vacancies and on assessing your overall performance, behavior and other parameters during the training and on our finding you suitable to occupy any such post, we may give you preference as against the outside candidates for considering your case for such an appointment. Our decision in the matter shall be final.
6. You are required to report to the Manager, Supervisor during the training on day to day basis and shall follow his/ their instructions.
7. You may be required to undergo training in such or other Trades, Departments, Sections, Processes, Places or time schedules as may be directed from time to time.
8. If and when so directed by us, your training shall be conducted at any other place/places and you shall agree to undergo such training at such place/places without claiming any extra compensation.
9. You shall follow the safety rules, code of conduct, discipline and punctuality as observed and applicable to our Establishment and/or the palace where you are posted of training.



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EPITOME COMPONENTS PVT. LTD.

(Formerly Known as Epitome components LTD)

01/03/20210

ECPL/HR/Mar 21

To,
Mr. Aber Amol Subhash
A/p- ParalaTal- Vaijapur
Aurangabad

Sub: Appointment Letter.

Dear Mr. Amol,

The management is pleased to inform you that you have been selected as a "Apprentice Trainee Engineer" on the following *Terms & Conditions*:

- 1) Our Appointment is Apprentice Trainee Engineer under Govt Apprentice Act, 1961
- 2) Your training is for One year as per Apprentice Act 1961
- 3) Your training period will commence from **01.03.2021** and end on **28.02.2022**
- 4) You will be paid a stipend of Rs.12500/- per month, including Supa allowance while under training you will not be entitled to any other allowance or monetary benefits. The allowance is applicable only for working in Supa Plant.
- 5) On successful completion of the training of which the Management will be the sole judge, you will be appointed on Probation in a suitable grade depending upon the vacancies and your performance during the training period. However, the Management will not be obliged to appoint you after the training period.
- 6) You may be required to work anywhere in India.
- 7) You will abide by the rules and regulations made by the Management from time to time and carry out the instructions given to you by the Management.
- 8) If in case you wish to discontinue your service you have to give one month advance notice to HR Dept. for smooth functioning. Also even management can Terminate your services by giving you one month notice or one month's pay.

Please sign the duplicate of this letter in token of having accepted the appointment on terms and conditions stipulated above.

We look forward for a long happy association together.

For Epitome Components Pvt Ltd,



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Director



IT-2021

Offer: Computer Consultancy
Ref: TCSSL/DT20206973742/Pune
Date: 10/01/2021

Mr. Samadhan Gorakh Kadam
Lakh Khandala Post Biloni Lakh Khandala,
Near Lakh-Vaijapur Road,
Vaijapur-431116,
Maharashtra.
Tel# 91-9765528381

Dear Samadhan Gorakh Kadam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

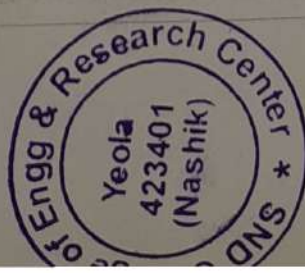
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

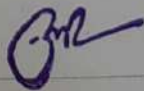
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSSL/DT20206973742

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7167 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Serviceline: 1800 209 3111 Email: careers@tcs.com




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Babhulgaon, Yeola Dist-Nashik(M.S.)



17-2021

Cognizant Offer Letter

1 message

<HumanResources-In@cognizant.com>
To: patilamit0786@gmail.com

Mon, 30 Aug 2021 at 12:48 am

Dear Amit Patil,

Warm greetings from Cognizant!

Congratulations and welcome to the Cognizant family. We are delighted to offer you a role with Cognizant (details in the attached offer letter) and the offered role is the foundation for a rewarding career with Cognizant. Our holistic Learning and Development programs will groom you further for an enriching and exciting career with us.

Attached offer letter includes important details about your compensation, benefits, and terms and conditions of your employment. While you read through the offer, we would like you to make a note of the following:

- This offer is based on internal parity and the overall structure in Cognizant.
- Cognizant incentive schemes are the best in the industry.
- One of our major USPs is the annual bonus that rewards outstanding performers.

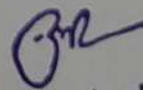
You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities. In case of additional queries or concerns, you can raise query at <https://campus2cognizant.cognizant.com/Pages/PreLogin>

We are looking forward to having you on-board, and we believe that you will make a successful career for yourself at Cognizant.

We wish you all the best for your future endeavors.

Best Regards
Cognizant HR India




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



19-Nov-2021

Dear Nisha Anil Sinha,
B.E., Information Technology
RD Engineering College Research Centre, Ghaziabad

Candidate ID – 18962389

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs. 450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

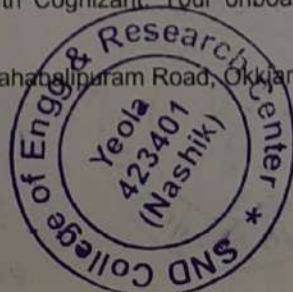
This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

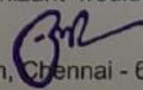
2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabulapuram Road, Okkiam Thoraipakkam, Chennai - 600 097




Principal
**SND College of Engineering &
Research Center**
Babhulgaon, Yeola Dist-Nasik(M.S.)

Compensation and Benefits

Name: Nisha Anil Sinha

Designation: Programmer Analyst
Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

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Principal
SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)



IT-221

Ref: LTTS-Vadodara /HR/339162

Date: 20/09/2021

Mr. Shubham Sadashiv Shewale
Chanegaon Post Chikhali Ta Badnapur
Jalna
Mobile: 8380944178

Sub: Fixed Term Contract

Dear Shubham,

This has reference to your application and subsequent interview with L&T TECHNOLOGY SERVICES LIMITED (referred as "Company" henceforth).

We are pleased to offer you an opportunity on a Fixed Term Contract basis from 23/09/2021 to 22/09/2022. This is regarding execution of projects and assignments on the following terms and conditions:

1. You are required to join on or before 23/09/2021. If you do not join by this date, this offer stands withdrawn – unless the Date of Joining is extended and communicated to you in writing. At the time of joining, please report to Mr. Pritam Kundu (Human Resources – Employee Relations & Compliance) at the following address:

L&T Technology Services Limited, SEZ Unit 2, Knowledge city, (IT/ITES-Special Economic Zone) Village Ankhola & Bapod District, Vadodara – 390019

You are required to bring the following documents, with a self-attested photocopy (except photographs) of each, at the time of joining.

1. Aadhar Card, PAN Card and Passport.
2. Education certificates including mark sheets.
3. Relieving certificate or Service Certificate from your present employer (without which you will not be allowed to join) and other experience Certificates.
4. Four copies of your recent passport size photograph (with white background-in formal).
5. Your last Employer's EPF and EPS numbers & Universal Account Number (UAN).
6. Provisional Form-16 for the current financial year.

Please note that salary payment will not take place until and unless PAN, Bank (salary) account details are registered in our Shared Services Centre portal. All our reimbursements are through the Bank and hence you are requested to also open an Employee Reimbursement Account (ERA) after joining. If you intend to accept this offer, please return the duplicate copy of this letter, duly signed as token of your acceptance, within Seven days from the date of the issue of the letter.

2. Grade and Salary

During the period of contract, you will be on LTTS – FTC grade. Your total compensation (Cost to the Company) shall be Rs. 300,000.00/- per annum. The entire remuneration package will be subject to Tax Deductible at Source (TDS), which will be on your account, subject to standard deductions towards tax and other deductions as per Company policy. All statutory requirements of tax, including tax deductible at source, Employer Provident Fund, professional tax, etc. will be paid and complied by the and all/ any funds/ salary/ remuneration paid to the Employee will be after such appropriate deductions.

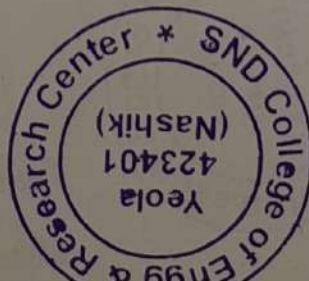
The details of your other Allowances are indicated in the Salary Card attached here with in Annexure-A

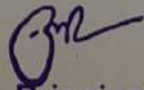
The remuneration is subject to an annual review as may be decided by the Management Policy based on performance of individuals, team and company. Any component earned and payable at a future date may be deferred or reduced, notwithstanding the achievements of the performance metrics, for unforeseen circumstances such as a pandemic like Covid-19, natural disasters or an act of God, that would adversely affect the business. The Base Pay amount may similarly be subject to deferment or reduction during the employment term subject to agreement by the Parties.

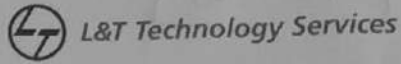
3. Your appointment is subject to your being found medically fit by the Company Doctor.

Registered Office: L&T House, N.M. Marg, Ballard Estate Mumbai - 400001, INDIA
L&T Technology Services Limited is a subsidiary of Larsen & Toubro Limited

CIN: L72900MH2012PLC232169



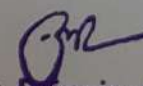

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Babulgaon, Yeola Dist-Nasik(M.S.)



Salary Card

Shubham Sadashiv Shewale	Date	20/09/2021
Consultant	Stream	Technical
	Grade	LTTS-FTC
	Location	Vadodara
Salary Components	Monthly	Annual
	INR	INR
Basic salary	15,500.00	186,000.00
Flexible Benefit Plan (FBP)	7,640.00	91,680.00
<ul style="list-style-type: none"> - House Rent allowance - Meal Card - Education Allowance - Mobile Expencc Reimbursement - Leave Travel Assistance - FBP Balance 	Eligibility under each of these components is mentioned in the FBP Sheet	
Gross Monthly	23,140.00	277,680.00
Retirement Benefits		
- Provident Fund(@12% of Basic)		22,320.00
Total Fixed Compensation		300,000.00




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IT-2021

Infosys®

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September 21, 2021

HRD/1002089014/21-22

Ms. Mohini Bhanudas Labhade

Ap. Nimgaon(Madh), Tel - Yeola, Dist-Nashik, Ap. Nimgaon(Madh), Tel - Yeola, Dist-Nashik

Ap. Nimgaon(Madh), Tel - Yeola, Dist-Nashik, Maharashtra

Yeola-423401

India

Ph: +91-7498020596

Dear Mohini,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **30-Sep-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

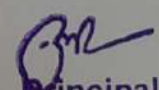
Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.**

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.




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Babhulgaon, Yeola Dist-Nashik(M.S.)

SND College Sort listed/Selected List

From: Navnath Kalekar (navnath.kalekar@bharatforge.com)

To: digambarid@yahoo.com

Date: Wednesday, 24 March, 2021, 09:50 pm GMT-7

Respected Sir,

With reference to the above subject

following students of academic year 2020-2021 selected for Bharat forge ltd MCD Chakan

1	Gaikwad Mayur Dyneshwar	11	Salmuthe Arvind Vilas
2	Sunny Gajanan Jate	12	Saurabh Rajendra Deokar
3	Rahane Satyam Annasheb	13	Bhavin Manojkumar
4	Salman Shakir Shaikh	14	Nimbalkar Amol
5	Rameshwar Somnath	15	Dakhtode Shubham
6	Sagar Babasaheb	16	Jadhav Pratik
7	Pawar Manik (*)	17	Londhe Aniket
8	More Vaibhav	18	Thpmbare Pravin
9	Sonawane Mahesh	19	Chetan Subhash Chavan
10	Amale Vaibhav Sushil		

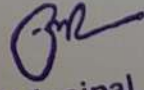
Thanks & Regards,

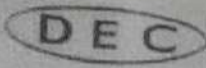
Kalekar

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(*) Sonawane Machindra Bapu.




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Email : admin@deccapacitors.net / mktg@deccapacitors.net / purchase@deccapacitors.net

Ref No. A1/CSBJ/5321V
Date 28.03.2021

To

Mr. Saurabh Bhagchand Joshi,
Kale Mala
Kopergaon
Dis-Ahmadnagar-423603.

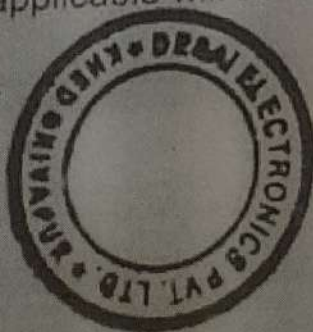
Dear Mr. Joshi,

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions.

You will be paid a basic salary of Rs 10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
Medical Allowance (4 %)	400	Monthly
Conveyance (5%)	500	Monthly
Bonus (20 %)	2000	Yearly
LTA (5 %)	500	Yearly
PF (12%) Company contribution	1200	
Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

Taxes as applicable will be deducted.



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Email : admin@deccapactors.net / mktg@deccapactors.net / purchase@deccapactors.net

2

You will be on probation period for six months from the date of joining, during which, your services may be terminated at any time without prior notice. On completion of probation period, you may be confirmed as permanent in writing and service agreement may come into effect.

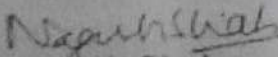
If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

You shall resume duties on or before 15.06.2021.

We welcome you to our company and wish you all the very best.

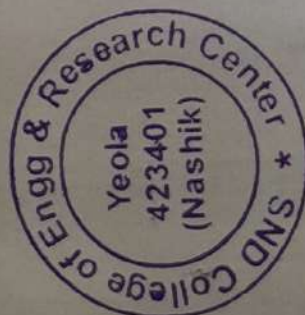
With Regards,
For DESAI ELECTRONICS PVT. LTD.

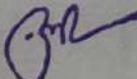

Nagash Shah
Manager HR & Admin



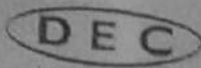
I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment

(Mr. Rahul Harichandra Gaikwad)





Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



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Email : admin@deccapactors.net / mktg@deccapactors.net / purchase@deccapactors.net

Ref No: A1/CRHG/5321/
Date: 28.03.2021

To:

Mr. Rahul Harichandra Gaikwad,
C/O- Harichandra Gaikwad,
Andarsul
Nasik-423402

Dear Mr. Gaikwad,

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions

You will be paid a basic salary of Rs 10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
Medical Allowance (4 %)	400	Monthly
Conveyance (5%)	500	Monthly
Bonus (20 %)	2000	Yearly
LTA (5 %)	500	Yearly
PF (12%) Company contribution	1200	
Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

Taxes as applicable will be deducted



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Phone: +91-2082221102 Website: <http://www.desaielectronics.com>
Email: hr@desaielectronics.com info@desaielectronics.com sales@desaielectronics.com

The 90 days probation period for six months from the date of joining, during which your services may be terminated at any time without prior notice. On completion of probation period you may be confirmed as permanent as per terms of joining and service agreement may come into effect.

If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

You shall resume duties on or before 15.08.2023

We welcome you to our company and wish you all the very best.

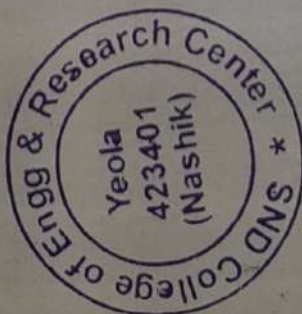
With Regards,
For DESAI ELECTRONICS PVT. LTD.

Nagesh Shah
Nagesh Shah
Manager HR & Admin

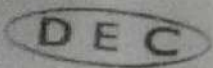


I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment

(Mr. Saurabh Bhagchand Joshi)



[Signature]
Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



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Email : admin@decapacitors.net / mktg@decapacitors.net / rajesh@decapacitors.net

Ref No : A/CAT/05321
Date : 28.03.2021

To :

Mr. Akash Tulashiram Gonate,
Gonate Vast
Ogad,
Ahmadnagar-423603

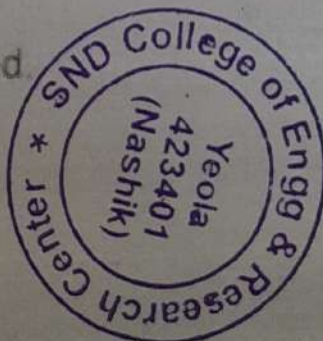
Dear Mr. Gonate,

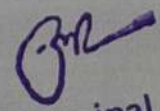
With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions.

You will be paid a basic salary of Rs 10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
Medical Allowance (4 %)	400	Monthly
Conveyance (5%)	500	Monthly
Bonus (20 %)	2000	Yearly
LTA (5 %)	500	Yearly
PF (12%) Company contribution	1200	
Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

...ses as applicable will be deducted




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SND College of Engineering &
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Email : admin@desaielectronics.net / mkhg@desaielectronics.net / purchase@desaielectronics.net

2

You will be on probation period for six months from the date of joining, during which your services may be terminated at any time without prior notice. On completion of probation period, you may be confirmed as permanent in writing and service agreement may come into effect.

If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

You shall resume duties on or before 15.06.2021.

We welcome you to our company and wish you all the very best.

With Regards,

For DESAI ELECTRONICS PVT. LTD

Nagesh Shah
Nagesh Shah
Manager HR & Admin



I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment

(Mr. Akash Tulashiram Gonate)



Akash
Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

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 Email : admin@decapactors.net / mktg@decapactors.net / purchase@decapactors.net

Ref. No. A1/CAV/J/5321/
 Date 28.03.2021

To

Mr. Akshay Vilas Jagtap,
 S/O-Vilas Jagtap,
 Andarsul,
 Nasik-423402

Dear Mr. Jagtap,

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions.

You will be paid a basic salary of Rs.10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
Medical Allowance (4 %)	400	Monthly
Conveyance (5%)	500	Monthly
Bonus (20 %)	2000	Yearly
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PF (12%) Company contribution	1200	
Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

Taxes as applicable will be deducted.



[Signature]
 Principal
 SND College of Engineering &
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2

You will be on probation period for six months from the date of joining, during which your services may be terminated at any time without prior notice. On completion of probation period, you may be confirmed as permanent in writing and service agreement may come into effect.

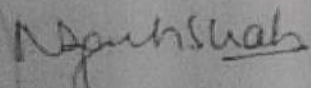
If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

You shall resume duties on or before 15.06.2021.

We welcome you to our company and wish you all the very best.

With Regards,
For DESAI ELECTRONICS PVT. LTD

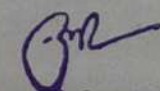

Nagesh Shah
Manager HR & Admin



I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment

(Mr. Akshay Vilas Jagtap)




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

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Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivapur, Pune, 412205, (INDIA)
 Phone : +91-888891856 Website : <http://www.deccapactors.net>
 Email : admin@deccapactors.net / mdg@deccapactors.net / purchase@deccapactors.net

Ref No A1/CGBP/5321/
 Date 28 03 2021

To:

Mr. Gaurav Babanrao Pawar,
 S/O-Babanrao Pawar,
 Koradgaon,
 Aurangabad-431116.

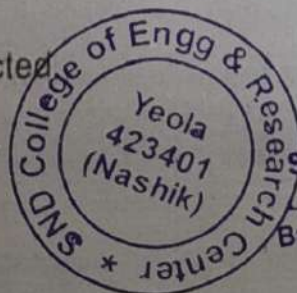
Dear Mr. Pawar,

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions:

You will be paid a basic salary of Rs 10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company:

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
Medical Allowance (4 %)	400	Monthly
Conveyance (5%)	500	Monthly
Bonus (20 %)	2000	Yearly
LTA (5 %)	500	Yearly
PF (12%) Company contribution	1200	
Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

Taxes as applicable will be deducted



[Signature]
 Principal
 SND College of Engineering &
 Research Center
 Babhulgaon, Yeola Dist-Nasik(M.S.)

An ISO 9001 : 2015 Company

DESAI ELECTRONICS PVT. LTD.

Regd. Office/Factory : 553, Kondhampur Road, Khed Shrivapur, Dist. 412205 (INDIA)
Phone : +91-8888801986 Website : <http://www.deccapactors.net>
Email : admin@deccapactors.net / mktg@deccapactors.net / purchase@deccapactors.net

You will be on probation period for six months from the date of joining, during which, your services may be terminated at any time without prior notice. On completion of probation period you may be confirmed as permanent in writing and service agreement may come into effect.

If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

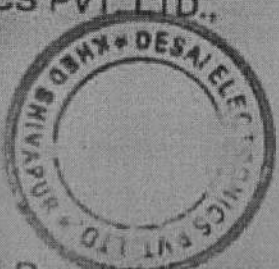
During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

You shall resume duties on or before 15.06.2021.

We welcome you to our company and wish you all the very best.

With Regards,
For DESAI ELECTRONICS PVT. LTD.,

Nagesh Shah
Nagesh Shah
Manager-HR & Admin



I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment

(Mr. Gaurav Babanrao Pawar)



Gaurav Pawar
Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

DEC

DESAI ELECTRONICS PVT. LTD.

Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivapur, Pune. 412205. (INDIA)

Phone : +91-8888891856 WebSite : http://www.deccapacitors.net

Email : admin@deccapacitors.net / mktg@deccapacitors.net / purchase@deccapacitors.net

Ref. No. A/MCHDJ/5321/
Date 28.03.2021

To

Mr. Hemant Deepak Jadhav,
C/O Suresh Jadhav,
Yeola Road, Camp No-02, Plot No-55,
Manmad, Nasik-423104.

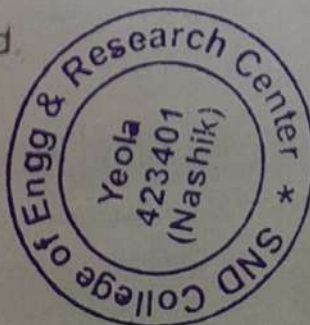
Dear Mr. Jadhav,

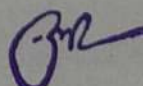
With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions:

You will be paid a basic salary of Rs.10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
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Bonus (20 %)	2000	Yearly
LTA (5 %)	500	Yearly
PF (12%) Company contribution	1200	
Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

As applicable will be deducted.




Principal
SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)

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DEC

DESAI ELECTRONICS PVT. LTD.

Regd. Office/Factory : 553, Kondhanpur Road . Khed Shivapur, Pune. 412205. (INDIA)
Phone : +91-8888891856 WebSite : <http://www.deccapacitors.net>
Email : admin@deccapacitors.net / mktg@deccapacitors.net / purchase@deccapacitors.net

2

You will be on probation period for six months from the date of joining, during which, your services may be terminated at any time without prior notice. On completion of probation period, you may be confirmed as permanent in writing and service agreement may come into effect.


If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

You shall resume duties on or before 15.06.2021.

We welcome you to our company and wish you all the very best.

With Regards,
For DESAI ELECTRONICS PVT. LTD.,

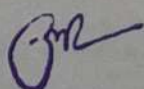

Nagesh Shah
Manager HR & Admin



I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment.

(Mr. Hemant Deepak Jadhav)




Principal
SND College of Engineering &
Research-Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

DEC**DESAI ELECTRONICS PVT. LTD.**

Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivapur, Pune. 412205, (INDIA)
 Phone : +91-0888891808 WebSite : <http://www.decapacitors.net>
 Email : admin@decapacitors.net / mktg@decapacitors.net / purchase@decapacitors.net

Ref No. A/ONAK/5321/
 Date 28.03.2021

To

Mr. Nilesh Ashok Kale,
 C/O-Ashok Kale,
 Village-Deolane,
 Post-Bokte
 Dis-Nasik-423402

Dear Mr. Kale,

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions:

You will be paid a basic salary of Rs 10000 (Rs Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
Medical Allowance (4 %)	400	Monthly
Conveyance (5%)	500	Monthly
Bonus (20 %)	2000	Yearly
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Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

Taxes as applicable will be deducted



Principal
 SND College of Engineering &
 Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)

As ISO 9001 : 2015 Company

DEC

DESAI ELECTRONICS PVT. LTD.

Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivapur, Pans. 412205. (INDIA)
Phone : +91-888891858 WebSite : <http://www.deccapacitors.net>
Email : admin@deccapacitors.net / mklg@deccapacitors.net / purchase@deccapacitors.net

2

You will be on probation period for six months from the date of joining, during which your services may be terminated at any time without prior notice. On completion of probation period, you may be confirmed as permanent in writing and service agreement may come into effect.

If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

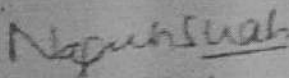
During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

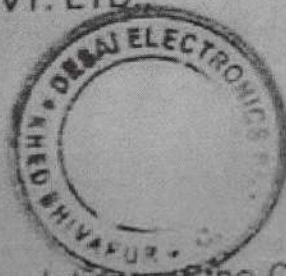
You shall resume duties on or before 15.06.2021.

We welcome you to our company and wish you all the very best.

With Regards,

For DESAI ELECTRONICS PVT. LTD.

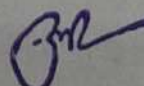

Nagesh Shah
Manager HR & Admin



I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment

(Mr. Nilesh Ashok Kale)




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

DEC**DESAI ELECTRONICS PVT. LTD.**

Regd. Office/Factory : 553, Kondhanpur Road - Khed Shivapur, Pune. 412205. (INDIA)
 Phone : +91-8888891856 WebSite : <http://www.dececapitors.net>
 Email : admin@dececapitors.net / mktg@dececapitors.net / purchase@dececapitors.net

Ref No : A1/CNAK/5321/
 Date : 28.03.2021

To

Mr. Nilesh Ashok Kale,
 C/O-Ashok Kale,
 Village-Deolane,
 Post-Sokte,
 Dis-Nasik-423402

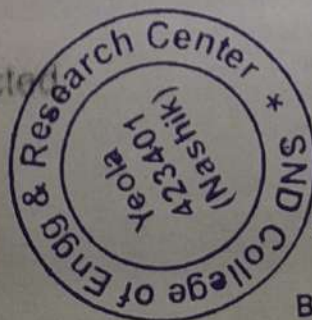
Dear Mr. Kale,

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions:

You will be paid a basic salary of Rs.10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company:

Category	Amount (Rs.)	Frequency of Payment
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Gratuity (5 %)	500	After 5 Years
ESIC (3.25%)	419	
Total Monthly CTC	17519	

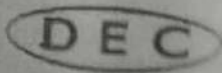
Taxes as applicable will be deducted.



Principal

SND College of Engineering &
 Research Center
 Babhulgaon, Yeola Dist-Nasik(M.S.)

An ISO 9001 : 2015 Company



DESAI ELECTRONICS PVT. LTD.

Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivapur, Pune, 412205, (INDIA)
Phone : +91-8888891850 Website : <http://www.deccapacitors.net>
Email : admin@deccapacitors.net / mktg@deccapacitors.net / purchases@deccapacitors.net

Ref No : A/C MBS/532/11
Date : 28.03.2021

To,

Mr. Mahesh Balasaheb Shelke,
Thangaon,
Thangaon,
Nasik-423401

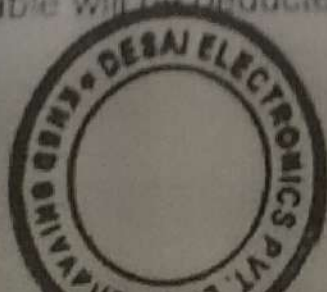
Dear Mr. Shelke,

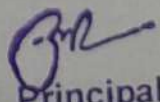
With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions:

You will be paid a basic salary of Rs.10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

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Gratuity (5 %)	500	After 5 Years
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Total Monthly CTC	17519	

Taxes as applicable will be deducted




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

DEC**DESAI ELECTRONICS PVT. LTD.**

Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivajpur, Pune. 412205. (INDIA)
Phone : +91-8888801856 WebSite : <http://www.deccapacitors.net>
Email : admin@deccapacitors.net / mktg@deccapacitors.net / purchase@deccapacitors.net

Ref No. A1/GPRT/5321/
Date 28.03.2021

To

Mr. Pankaj Ramdas Tambe,
A/P-Dahigaon Solka
Kopargaon,
Ahmadnagar-423603

Dear Mr. Tambe,


With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions.

You will be paid a basic salary of Rs 10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company.

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
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Conveyance (5%)	500	Monthly
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Taxes as applicable will be deducted.




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

An ISO 9001 : 2015 Company

DEC

DESAI ELECTRONICS PVT. LTD.

Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivapur, Pune-412205, (INDIA)
Phone : +91-8888891856 WebSite : <http://www.deccapacitors.net>
Email : admin@deccapacitors.net / mktg@deccapacitors.net / purchase@deccapacitors.net

2

You will be on probation period for six months from the date of joining, during which, your services may be terminated at any time without prior notice. On completion of probation period, you may be confirmed as permanent in writing and service agreement may come into effect.

If you wish to resign at any point during your service, you may do so, by giving one month's prior notice.

During the period of your services, you will abide by the Rules and Regulations of the company by which you are governed.

You shall resume duties on or before 15.06.2021.

We welcome you to our company and wish you all the very best.

With Regards,

For DESAI ELECTRONICS PVT. LTD.,

Nagesh Shah
Nagesh Shah
Manager HR & Admin



I have read the Rules and Regulations of the Company and agree to abide by them. I accept this appointment.

(Mr. Pankaj Ramdas Tambe)



Pankaj Tambe

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

An ISO 9001 : 2015 Company

DEC

DESAI ELECTRONICS PVT. LTD.

Regd. Office/Factory : 553, Kondhanpur Road, Khed Shivapur, Pune. 412205, (INDIA)
 Phone : +91-9888891856 WebSite : <http://www.deccapacitors.net>
 Email : admin@deccapacitors.net / mkdg@deccapacitors.net / purchase@deccapacitors.net

Ref. No. A1/CGBP/5321/
 Date 28.03.2021

To
 Mr. Gaurav Babanrao Pawar,
 S/O-Babanrao Pawar,
 Koradgaon,
 Aurangabad-431116.

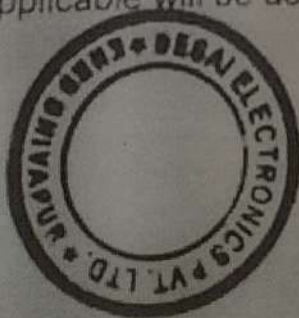
Dear Mr. Pawar,

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as "Trainee Engineer" on the following terms and conditions:

You will be paid a basic salary of Rs 10000 (Rs. Ten Thousand Rupees only) per month. In addition to this, you will be entitled to other allowances as per standard Rules of Employment of the Company:

Category	Amount (Rs.)	Frequency of Payment
Basic	10000	Monthly
HRA (20 %)	2000	Monthly
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Taxes as applicable will be deducted.



[Signature]

Principal
 SND College of Engineering &
 Research Center
 Babhulgaon, Yeola Dist-Nasik(M.S.)

An ISO 9001 : 2015 Company

NOTICE PERIOD:

Either party you may serve a written notice to the other party to terminate the service without assigning reasons. During the probationary period of 6 months, the notice period to be served by either party shall be 15 days. After confirmation of 6 months probation the notice period to be served shall be 30 days. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, we will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duties, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

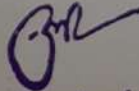
ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 6 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 6 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of Carigar Power Tools Pvt. Ltd (as per Employee Handbook). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Not with standing the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed.

DEEMED CANCELLATION OF EMPLOYMENT:

The EMPLOYMENT stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

SEXUAL HARASSMENT PREVENTION COMMITTEE & TRAINING:

We have a formal committee for prevention of sexual harassment at workplace guided by our internal policy and governed by The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter Act). We provide training at regular intervals as per the provisions of the Act. You are hereby advised to kindly make a note of the contact details of the committee members and report immediately to speakup@quesscorp.com, in case you have any complaint of Sexual Harassment as defined in the Act.



Principal

SND College of Engineering &
Research Center
Babhulgaon Yeola Dist. Nashik (M.S.)



DUAL EMPLOYMENT:

As per our company' policy & of conduct, we do not allow any direct or indirect association with any entity or establishment (Commercial or Non-commercial nature) in whatsoever capacity.

CRIMINAL RECORD DISCLAIMER:

You are hereby required to disclose to us and/or to our client at your deputation location about any legal and/or criminal proceedings, either filed against you in the past and/or pending against you. In case, any false information so furnished and/or concealed is brought to our notice, your employment shall be terminated at the discretion of the Company

You shall report to work on December 17th 2021

You are requested to bring the following documents at the time of joining:

- Educational Certificates
- Experience Letter / Relieving letter
- Latest month Pay Slip
- Photo ID proof
- Address Proof
- 5 Passport size photographs
- PAN card
- UAN Card
- Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards

For

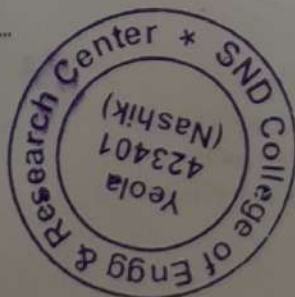
I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received SR India Tooling Systems and I shall abide to the terms and conditions mentioned therein and any amendments from time to time. All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:

Signature:

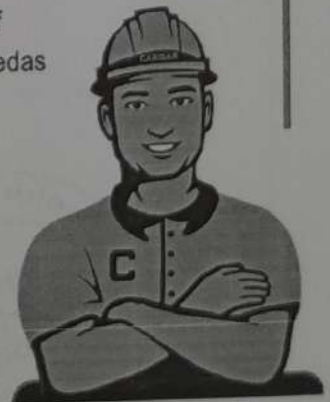
Place:

Date:



Principal

SND College of Engineering & Research Center
SND College of Engineering & Research Center
Babhulgaon, Yeola Dist-Nashik (M. S.)



Annexure-I

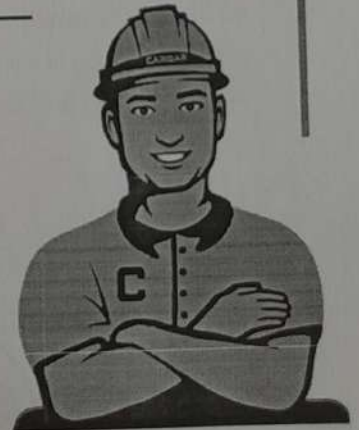
Compensation Break-up	
Name of the Employee	Piyush Rajendra Paithankar
Designation	Business Development Manager
Date of Joining	December 17 th 2021

Salary & Benefits	Salary Per Month	Salary Per Annum
Fixed Pay		
Basic Salary	10,000.00	1,20,000.00
HRA	5,000.00	60,000.00
DA	5,000.00	60,000.00
Special Allowance	4,200.00	50,400.00
Convenience Allowance	800.00	9,600.00
Gross Salary	25,000.00	3,00,000.00
Bonus*		50,000
Incentive*		75,000
Provident Fund		
Provident Fund (Employer's Contribution)	1,950	23,400
Professional Tax	200	2,400
	-	-
Grand Total CTC	25,000.00	4,25,000.00
	1800	21,600
Emp contribution PF	200	2,400
Professional Tax	23,000.00	4,01,000.00
In hand salary		

For Carigar Power Tools Pvt. Ltd.



[Signature]
Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Selected candidates list

2 messages

Shivdas Chende <shrisevashivdas@gmail.com>
To: "solankiamit2607@gmail.com" <solankiamit2607@gmail.com>
Cc: yogesh.shriseva@gmail.com

Tue, Oct 12, 2021 at 11:57 AM

We have Conducted Campus Placement Drive on *05/10/21* at our college Campus.

Following Mechanical Engg. Students have been Selected in *Endurance Technologies Ltd. -Aurangabad**

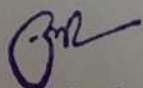
- 1) Kudal Avinash
- 2) Thombare Gokul
- 3) Borade Pramod
- 4) Sabnis Shubham
- 5) Sachin Paithankar
- 6) Sonawane Gokul
- 7) More Rahul
- 8) Kapse Dnyaneshwar
- 9) Ahire Kamalchandra
- 10) Salve Akash
- 11) Rushikesh Sadavarte
- 12) Jayesh Bandre
- 13) Rajesh Ingle
- 14) Sushil Joshi
- 15) Chikole Kapil
- 16) Dhanage Yogesh
- 17) Shahid Ansari
- 18) Deore Vishal
- 19) Shelar Pavan
- 20) Nikam Rahul
- 21) Chavan Chetan
- 22) Bharate Pankaj
- 23) Yeola Bhushan

Amit Solanki <solankiamit2607@gmail.com>
To: sndcoerctrainingplacement@gmail.com

Tue, Oct 12, 2021 at 12:53 PM

[Quoted text hidden]




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Babulgaon, Yeola Dist-Nasik(M.S.)



ENDURANCE
Complete Solutions

Company Profile

Name of the Company :- Endurance Technologies Ltd.

Location :- Aurangabad / Pune (Maharashtra)
Production :- Manufacturing of Automobile Parts.

You are offer following details by the company:-

- 1) Position Offered :- ITI Apprentice Trainee (For 1 year)
- 2) Stipend Offered :- For ITI Students - 10773+ 500 Bonus = 11273 (For 8/12 Hrs.)
:- For Diploma Student - 11273+500 Bonus = 11773
:- For BE Student - 11773+500 Bonus = 12273
:- For SSC, HSC, Any Graduate - 10175+500 Bonus = 10675
- 3) Facility :- Bus and Canteen Subsidized Payable.
- 4) Accommodation :- Help for Room or Flat Arrangement.(Expenses Individual)
- 5) Work Profile :- Machine Operating, Assembly, Production, Quality.
- 6) Contact Person :- Mr. Yogesh Ubale -9764256325
- 7) Calling Time :- 10:00 Am to 06:00 Pm (Monday to Saturday)

Thanks & Regards

Mr. Yogesh Ubale
Contact No :- 9764256325

Required Documents at the time of Joining:

- 1- Aadhar Card
- 2- Pan Card/ Voting Card/ Driving License
- 3- Bank Passbook
- 4- Last Sem Marksheet
- 5- Passport Photo 2
- 6- T.C. (Leaving Certificate) All in 2 Sets

Interview Location: Param Skill Training India Pvt Ltd.
Shri Seva Computer, X-369, Opp. Akar Tools,
Bajaj Nagar, Near Ahmednagar Bank,
Waluj MIDC Aurangabad,
Maharashtra:- 431136.
(Interview Time: 10:00 Am to 02:00 Pm)



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SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer Letter

This offer letter contains all information for the candidates.....

Company Name:- Endurance Technologies Ltd.

Location :- Aurangabad / Pune.

Post :- Trainee Apprentice

Salary :- 10714 + 500 = 11214/- for 8 Hrs.(For ITI Students)

11714 + 500 =12214/- for 8 Hrs.(For BE Students)

Food & Transport facility :- Subsidized canteen & Bus.

Rules & Information for Candidates before joining

1. Candidate has to report to Shri Seva Computers office with this letter and all related documents. This letter is not valid directly in company for interview.
2. Candidate has to attend with his interview/ joining letter in company.
3. Candidate has to complete all procedures like Biometric attendance, open Salary account in HDFC/AXIS BANK and Registration on NAPS portal immediately.{ registration will be completed by Shri seva }
4. Contract will be generated between Candidate & Company within 15 days of joining. Candidate will get contract form after that.
5. All details will be mentioned on contract form like joining date, trainee post, trainee period, completion date
6. Salary will be credited by company directly in candidates account.
7. Candidate will get Trainee certificate by NSDC Govt of India after completion and experience letter by Company.
8. Shri seva Computers never charge any money from candidate for any procedure.
9. For Accommodation Company Co-ordinator will help candidate.

For Candidates :-

Candidate Name :- **RAHUL NIKAM**

Educational Qualification :- **BE MECHANICAL**

Institute Name :- **SND COLLEGE YEOLA**

Joining date :- **14/10/2021**

Contact person :- Yogesh Ubale . Mo No- 9764256325

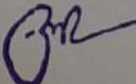
Address for communication

Shri seva Computers/ Param Skills Training I Pvt. Ltd.

X-369, opp. Akar Tools Ltd. Besides Ahmednagarshahar bank, Waluj MIDC,

param.tpa1@gmail.com cell :- 84461 84467 / 0240-2954646





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Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)



Offer Letter

This offer letter contains all information for the candidates.....

Company Name:- Endurance Technologies Ltd.

Location :- Aurangabad / Pune.

Post :- Trainee Apprentice

Salary :- 10714 + 500 = 11214/- for 8 Hrs.(For ITI Students)

11714 + 500 = 12214/- for 8 Hrs.(For BE Students)

Food & Transport facility :- Subsidized canteen & Bus.

Rules & Information for Candidates before joining

1. Candidate has to report to Shri Seva Computers office with this letter and all related documents. This letter is not valid directly in company for interview.
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3. Candidate has to complete all procedures like Biometric attendance, open Salary account in HDFC/AXIS BANK and Registration on NAPS portal immediately. { registration will be completed by Shri seva }
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5. All details will be mentioned on contract form like joining date, trainee post, trainee period, completion date
6. Salary will be credited by company directly in candidates account.
7. Candidate will get Trainee certificate by NSDC Govt of India after completion and experience letter by Company.
8. Shri seva Computers never charge any money from candidate for any procedure.
9. For Accommodation Company Co-ordinator will help candidate.

For Candidates :-

Candidate Name :- **PAWAN SHELAR**

Educational Qualification :- **BE MECHANICAL**

Institute Name :- **SND COLLEGE YEOLA**

Joining date :- **14/10/2021**

Contact person :- Yogesh Ubale . Mo No- 9764256325

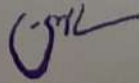
Address for communication

Shri seva Computers/ Param Skills Training I Pvt. Ltd.

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param.tpa1@gmail.com cell :- 84461 84467 / 0240-2954646




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Offer Letter

This offer letter contains all information for the candidates.....

Company Name:- Endurance Technologies Ltd.

Location :- Aurangabad / Pune.

Post :- Trainee Apprentice

Salary :- 10714 + 500 = 11214/- for 8 Hrs.(For ITI Students)

11714 + 500 = 12214/- for 8 Hrs.(For BE Students)

Food & Transport facility :- Subsidized canteen & Bus.

Rules & Information for Candidates before joining

1. Candidate has to report to Shri Seva Computers office with this letter and all related documents. This letter is not valid directly in company for interview.
2. Candidate has to attend with his interview/ joining letter in company.
3. Candidate has to complete all procedures like Biometric attendance, open Salary account in HDFC/AXIS BANK and Registration on NAPS portal immediately. { registration will be completed by Shri seva }
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5. All details will be mentioned on contract form like joining date, trainee post, trainee period, completion date
6. Salary will be credited by company directly in candidates account.
7. Candidate will get Trainee certificate by NSDC Govt of India after completion and experience letter by Company.
8. Shri seva Computers never charge any money from candidate for any procedure.
9. For Accommodation Company Co-ordinator will help candidate.

For Candidates :-

Candidate Name :- **VISHAL DEORE**

Educational Qualification :- **BE MECHANICAL**

Institute Name :- **SND COLLEGE YEOLA**

Joining date :- **14/10/2021**

Contact person :- Yogesh Ubale . Mo No- 9764256325

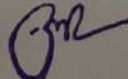
Address for communication

Shri seva Computers/ Param Skills Training I Pvt. Ltd.

X-369, opp. Akar Tools Ltd. Besides Ahmednagarshahar bank, Waluj MIDC,

param.tpal@gmail.com cell :- 84461 84467 / 0240-2954646





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Babhulgaon, Yeola Dist-Nasik(M.S.)**



Offer Letter

This offer letter contains all information for the candidates.....

Company Name:- Endurance Technologies Ltd.

Location :- Aurangabad / Pune.

Post :- Trainee Apprentice

Salary :- 10714 + 500 = 11214/- for 8 Hrs.(For ITI Students)

11714 + 500 =12214/- for 8 Hrs.(For BE Students)

Food & Transport facility :- Subsidized canteen & Bus.

Rules & Information for Candidates before joining

1. Candidate has to report to Shri Seva Computers office with this letter and all related documents. This letter is not valid directly in company for interview.
2. Candidate has to attend with his interview/ joining letter in company.
3. Candidate has to complete all procedures like Biometric attendance, open Salary account in HDFC/AXIS BANK and Registration on NAPS portal immediately.{ registration will be completed by Shri seva }
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5. All details will be mentioned on contract form like joining date, trainee post, trainee period, completion date
6. Salary will be credited by company directly in candidates account.
7. Candidate will get Trainee certificate by NSDC Govt of India after completion and experience letter by Company.
8. Shri seva Computers never charge any money from candidate for any procedure.
9. For Accommodation Company Co-ordinator will help candidate.

For Candidates :-

Candidate Name :- **SHAHID ANSARI**

Educational Qualification :- **BE MECHANICAL**

Institute Name :- **SND COLLEGE YEOLA**

Joining date :- **14/10/2021**

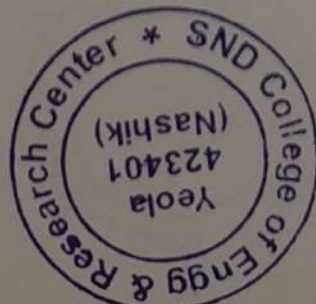
Contact person :- Yogesh Ubale . Mo No- 9764256325

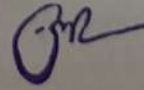
Address for communication

Shri seva Computers/ Param Skills Training I Pvt. Ltd.

X-369, opp. Akar Tools Ltd. Besides Ahmednagarshahar bank, Waluj MIDC,

param.tpa1@gmail.com cell :- 84461 84467 / 0240-2954646




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Offer Letter

This offer letter contains all information for the candidates.....

Company Name:- Endurance Technologies Ltd.

Location :- Aurangabad / Pune.

Post :- Trainee Apprentice

Salary :- 10714 + 500 = 11214/- for 8 Hrs.(For ITI Students)

11714 + 500 =12214/- for 8 Hrs.(For BE Students)

Food & Transport facility :- Subsidized canteen & Bus.

Rules & Information for Candidates before joining

1. Candidate has to report to Shri Seva Computers office with this letter and all related documents. This letter is not valid directly in company for interview.
2. Candidate has to attend with his interview/ joining letter in company.
3. Candidate has to complete all procedures like Biometric attendance, open Salary account in HDFC/AXIS BANK and Registration on NAPS portal immediately. { registration will be completed by Shri seva }
4. Contract will be generated between Candidate & Company within 15 days of joining. Candidate will get contract form after that.
5. All details will be mentioned on contract form like joining date, trainee post, trainee period, completion date
6. Salary will be credited by company directly in candidates account.
7. Candidate will get Trainee certificate by NSDC Govt of India after completion and experience letter by Company.
8. Shri seva Computers never charge any money from candidate for any procedure.
9. For Accommodation Company Co-ordinator will help candidate.

For Candidates :-

Candidate Name :- **YOGESH DHANAGE**

Educational Qualification :- **BE MECHANICAL**

Institute Name :- **SND COLLEGE YEOLA**

Joining date :- **14/10/2021**

Contact person :- Yogesh Ubale . Mo No- 9764256325

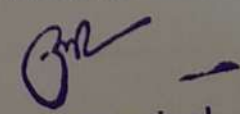
Address for communication

Shri seva Computers/ Param Skills Training I Pvt. Ltd.

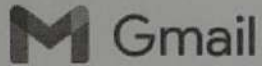
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param.tpa1@gmail.com cell :- 84461 84467 / 0240-2954646




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Amit Solanki <solankiamit2607@gmail.com>

Fwd: Reg : Offer of Intend-Executive Trainee

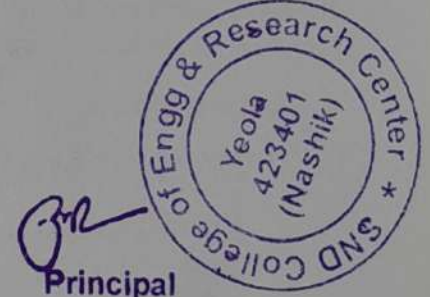
1 message

sndcoe mba <sndcoemba@gmail.com>
To: solankiamit2607@gmail.com

Tue, Jan 11, 2022 at 12:04 PM

----- Forwarded message -----

From: <PATIL.UJWAL@mahindra.com>
Date: Sat, Jan 1, 2022 at 7:25 PM
Subject: Reg : Offer of Intend-Executive Trainee
To: <mwakchaure29@gmail.com>
Cc: <sndcoemba@gmail.com>, <DESHMUKH.NEHA2@mahindra.com>



Principal

SND College of Engineering &
Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)

Dear Mayur,

Subsequent to the recent interviews at **Mahindra Home Finance**, we are pleased to offer you the position of **"Executive Trainee"** in our organization.

The offer is attached for your kind perusal. Kindly revert with your acceptance of the offer by **3rd January 2022**, post which we will release the formal offer letter to you.

We welcome you on -board

Name	Mayur Wakchaure		
Designation	Executive Trainee		
Grade	L80		
CTC Calculator for L80 for QIP			
COMPONENTS\GRADE	L80- Annual	MONTHLY	Payable
BASIC	80000	6667	Paid Monthly
HRA	40000	3333	Paid Monthly
PERSONAL ALLOWANCE	166552	13879	Paid Monthly
GROSS	286552	23879	
ANNUAL BENEFITS			
PROVIDENT FUND	21600	1800	Employee's Contribution
GRATUITY	3848	321	Retrial Benefit
SUPERANNUATION- Optional	8000	667	Paid Monthly - if opted

GROSS FIXED CTC	320000	26667	
Retention Bonus*	80000	6667	
Total CTC	400000	33333	

*Retention bonus –at the end of 12 months, a one-time “Retention Bonus” of 80000/-would be paid.

However, Your monthly pay (after PF and PT deductions & before IT deduction,) it will come to **Rs. 22746/-** In this scenario, we are assuming that you will avail superannuation as a monthly component in your salary.

In additional to these:


1. You & your dependent will be covered under Group Medical insurance amounting Rs. 3,50,000/-
2. You will be covered under Group Term Life insurance policy, the amount of which is equivalent to 2 times of your CTC.
3. You will be covered under Group Personal Accident policy.

Kindly revert with your acceptance of the offer along with your tentative date of joining so that we can complete the joining formalities accordingly.

In case you have any further clarifications, please get in touch with the undersigned

Thanks & Regards,

Ujwal Patil | Manager – Human Resources – Mahindra Rural Housing Finance Ltd.



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Mahindra HOME FINANCE

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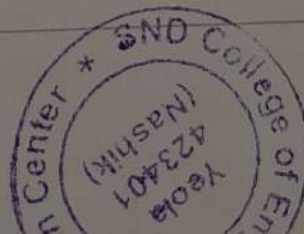
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Amit Solanki <solankiamit2607@gmail.com>

Fwd: Reg : Offer of Intend-Executive Trainee

1 message

sndcoe mba <sndcoemba@gmail.com>
To: solankiamit2607@gmail.com

Tue, Jan 11, 2022 at 12:05 PM

----- Forwarded message -----

From: <PATIL.UJWAL@mahindra.com>
Date: Sat, Jan 1, 2022 at 7:25 PM
Subject: Reg : Offer of Intend-Executive Trainee
To: <niranjantupsakhre1995@gmail.com>
Cc: <sndcoemba@gmail.com>, <DESHMUKH.NEHA2@mahindra.com>



Principal
SND College of Engineering &
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Bahulgaon, Yeola Dist-Nasik(M.S.)

Dear Niranjay,

Subsequent to the recent interviews at **Mahindra Home Finance**, we are pleased to offer you the position of **"Executive Trainee"** in our organization.

The offer is attached for your kind perusal. Kindly revert with your acceptance of the offer by **3rd January 2022**, post which we will release the formal offer letter to you.

We welcome you on -board.

Name	Niranjay Tupsakhre		
Designation	Executive Trainee		
Grade	L80		
CTC Calculator for L80 for QIP			
COMPONENTS\GRADE	L80- Annual	MONTHLY	Payable
BASIC	80000	6667	Paid Monthly
HRA	40000	3333	Paid Monthly
PERSONAL ALLOWANCE	166552	13879	Paid Monthly
GROSS	286552	23879	
ANNUAL BENEFITS			
PROVIDENT FUND	21600	1800	Employee's Contribution
GRATUITY	3848	321	Retrial Benefit
SUPERANNUATION- Optional	8000	667	Paid Monthly - if opted

GROSS FIXED CTC	320000	26667	
Retention Bonus*	80000	6667	
Total CTC	400000	33333	

*Retention bonus –at the end of 12 months, a one-time "Retention Bonus" of 80000/-would be paid.

However, Your monthly pay (after PF and PT deductions & before IT deduction,) it will come to **Rs. 22746/-** In this scenario, we are assuming that you will avail superannuation as a monthly component in your salary.

In additional to these:



1. You & your dependent will be covered under Group Medical insurance amounting Rs. 3,50,000/-
2. You will be covered under Group Term Life insurance policy, the amount of which is equivalent to 2 times of your CTC.
3. You will be covered under Group Personal Accident policy.

Kindly revert with your acceptance of the offer along with your tentative date of joining so that we can complete the joining formalities accordingly.

In case you have any further clarifications, please get in touch with the undersigned


Thanks & Regards,

Ujwal Patil | Manager – Human Resources – Mahindra Rural Housing Finance Ltd.





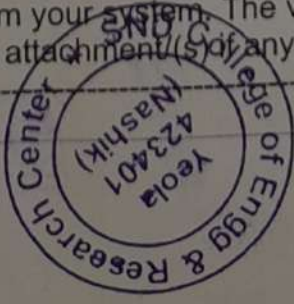
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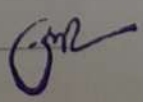
Find MyPAL on

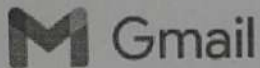


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Amit Solanki <solankiamit2607@gmail.com>

Fwd: Reg : Offer of Intend-Executive Trainee

1 message

sndcoe mba <sndcoemba@gmail.com>
To: solankiamit2607@gmail.com

Tue, Jan 11, 2022 at 12:07 PM

----- Forwarded message -----

From: <PATIL.UJWAL@mahindra.com>
Date: Sat, Jan 1, 2022 at 7:26 PM
Subject: Reg : Offer of Intend-Executive Trainee
To: <aheramol1998@gmail.com>
Cc: <sndcoemba@gmail.com>, <DESHMUKH.NEHA2@mahindra.com>



Principal
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Babhulgaon, Yeola Dist. Nashik (M.S.)

Dear Amol,

Subsequent to the recent interviews at Mahindra Home Finance, we are pleased to offer you the position of "Executive Trainee" in our organization.

The offer is attached for your kind perusal. Kindly revert with your acceptance of the offer by 3rd January 2022, post which we will release the formal offer letter to you.

We welcome you on -board.

Name	Amol Aher		
Designation	Executive Trainee		
Grade	L80		
CTC Calculator for L80 for QIP			
COMPONENTS\GRADE	L80- Annual	MONTHLY	Payable
BASIC	80000	6667	Paid Monthly
HRA	40000	3333	Paid Monthly
PERSONAL ALLOWANCE	166552	13879	Paid Monthly
GROSS	286552	23879	
ANNUAL BENEFITS			
PROVIDENT FUND	21600	1800	Employee's Contribution
GRATUITY	3848	321	Retrial Benefit
SUPERANNUATION- Optional	8000	667	Paid Monthly - if opted

GROSS FIXED CTC	320000	26667	
Retention Bonus*	80000	6667	
Total CTC	400000	33333	

*Retention bonus –at the end of 12 months, a one-time “Retention Bonus” of 80000/-would be paid.

However, Your monthly pay (after PF and PT deductions & before IT deduction,) it will come to **Rs. 22746/-** In this scenario, we are assuming that you will avail superannuation as a monthly component in your salary.

In additional to these:

1. You & your dependent will be covered under Group Medical insurance amounting Rs. 3,50,000/-
2. You will be covered under Group Term Life insurance policy, the amount of which is equivalent to 2 times of your CTC.
3. You will be covered under Group Personal Accident policy.

Kindly revert with your acceptance of the offer along with your tentative date of joining so that we can complete the joining formalities accordingly.

In case you have any further clarifications, please get in touch with the undersigned

Thanks & Regards,

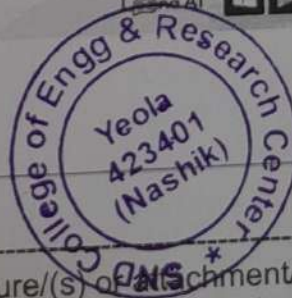
Ujwal Patil | Manager – Human Resources – Mahindra Rural Housing Finance Ltd.



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Mahindra
HOME FINANCE

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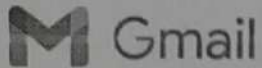
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Amit Solanki <solankiamit2607@gmail.com>

Fwd: Reg : Offer of Intend-Executive Trainee

1 message

sndcoe mba <sndcoemba@gmail.com>
To: solankiamit2607@gmail.com

Tue, Jan 11, 2022 at 12:07 PM

----- Forwarded message -----

From: <PATIL.UJWAL@mahindra.com>
Date: Sat, Jan 1, 2022 at 7:26 PM
Subject: Reg : Offer of Intend-Executive Trainee
To: <mrunalidahale@gmail.com>
Cc: <sndcoemba@gmail.com>, <DESHMUKH.NEHA2@mahindra.com>



Principal

SND College of Engineering &
Research Center

Principal, Yeola, Dist. Nashik (M.S.)

Dear Mrunali,

Subsequent to the recent interviews at **Mahindra Home Finance**, we are pleased to offer you the position of **"Executive Trainee"** in our organization.

The offer is attached for your kind perusal. Kindly revert with your acceptance of the offer by **3rd January 2022**, post which we will release the formal offer letter to you.

We welcome you on -board

Name	Mrunali Dahale		
Designation	Executive Trainee		
Grade	L80		
CTC Calculator for L80 for QIP			
COMPONENTS\GRADE	L80- Annual	MONTHLY	Payable
BASIC	80000	6667	Paid Monthly
HRA	40000	3333	Paid Monthly
PERSONAL ALLOWANCE	166552	13879	Paid Monthly
GROSS	286552	23879	
ANNUAL BENEFITS			
PROVIDENT FUND	21600	1800	Employee's Contribution
GRATUITY	3848	321	Retrial Benefit
SUPERANNUATION- Optional	8000	667	Paid Monthly - if opted

GROSS FIXED CTC	320000	26667	
Retention Bonus*	80000	6667	
Total CTC	400000	33333	

*Retention bonus –at the end of 12 months, a one-time “Retention Bonus” of 80000/-would be paid.

However, Your monthly pay (after PF and PT deductions & before IT deduction,) it will come to **Rs. 22746/-** In this scenario, we are assuming that you will avail superannuation as a monthly component in your salary.

In additional to these:


1. You & your dependent will be covered under Group Medical insurance amounting Rs. 3,50,000/-
2. You will be covered under Group Term Life insurance policy, the amount of which is equivalent to 2 times of your CTC.
3. You will be covered under Group Personal Accident policy.

Kindly revert with your acceptance of the offer along with your tentative date of joining so that we can complete the joining formalities accordingly.

In case you have any further clarifications, please get in touch with the undersigned

Thanks & Regards,

Ujwal Patil | Manager – Human Resources – Mahindra Rural Housing Finance Ltd.


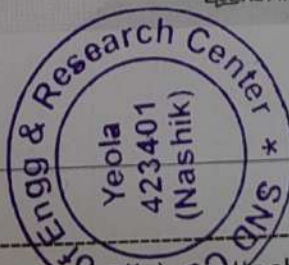


Ask My PAL

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Ujwal Patil

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

---DISCLAIMER---

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CIVIL TECH

NABL Accredited Material Testing Lab | Highway Tests
Soil Investigation | Non Destructive Test
Structural Audit | PMC | Survey

Civil-2020

Offer Letter

Letter No.: CT/NSK/L/019
Date: 12th March 2021

To,
Vikrant Rajesh Kumavat
RH-02, Hareshwar Row,
Plot 145 No 382/14 Ekta Nagar,
Borgad Road,
Nashik 422004

Temp add: Shram jivan Colony,
Shramik nagar, Satpur, Nashik.

Subject: Offer for Appointment as 'Trainee Quality Engineer'

Dear, Vikrant

With reference to above subject and your experience for the above post, we are pleased to offer you post as 'Trainee Quality Engineer' in our firm. Your services shall begin from 15th March 2021 after acceptance of this offer. You shall be responsible for the conducting laboratory activities at Civil Tech Nashik. Most of the work shall be in the office however you shall also carry out site works as required for the onsite civil test. You shall directly report to your senior engineer and undersigned for day today works and instructions.

Your monthly gross salary including all allowances shall be Rs 11000/- You shall be on probation period of three months. Standard deduction for Provident Fund and Professional Tax shall be applicable.

We assure you that your work shall be pleasant & memorable with us.

You shall observe and are entitled for the following:

1. Work in the office / site as per site requirement and condition however you shall report 9.30 am in office.
2. Weekly holiday shall be Sunday.
3. Total casual leave 12 days can be availed in one year.
4. Diwali Bonus of one salary basic is applicable in proportion to the duration of service rendered to Civil Tech after period of probation.
5. While in continuation with the Civil Tech you shall not take other responsibility for any other company/institute/proprietor firm.

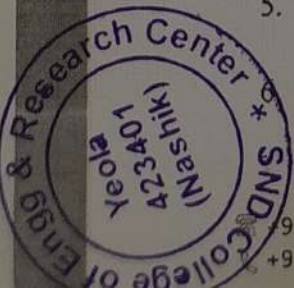
You shall be on probation period of three months.

[Signature]
Principal

SND College of Engineering &
Research Center

Babhungaon, Yeola Dist-Nasik (M.S.)
civiltechindia.com

[Signature]
Head Office: Plot No. 1372, Behind
Shivaji Garden, Kanherewadi,
Nashik - 422001



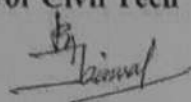
+91 253 2599822 / 2976777
+91 88886 16777



7. For discontinuation of service, you shall provide at least duration of 30 days' notice to Civil Tech in hard copy and vice versa Civil Tech can also discontinue your services.
8. General guidelines prepared for all the employees shall be applicable to you also as appearing in the Annexure-1.

We assure you that your work shall be pleasant & memorable with us.

For Civil Tech


P. A. Jaiswal

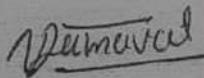
Managing Partner



Place: Nasik

Acceptance of appointment offer letter

I have read and understood all the terms and conditions in the offer letter. I shall abide by the principles and discipline of the company and shall maintain complete privacy related to site and office. I shall not bring any defame by my conduct. Thus, I accept the appointment offer letter.



Mr Vikrant Rajesh Kumavat

Date: 12 March 2021

Contact Number- 7758946207

Emergency Contact Number -9423929680

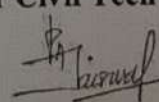
and Address- 590, Surgana, Tal Surgana.

Dist- Nashik 422211

Joining Information.

I Prashantkumar A. Jaiswal, Managing Partner, Civil Tech hereby confirm that Mr. Vikrant Kumavat has joined the service on the date 15th March 2021 in the first half / Secocnd half as "Driver"

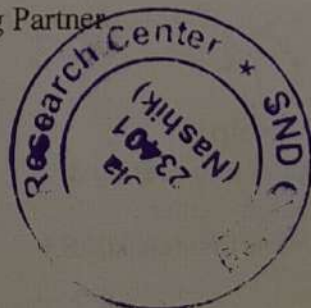
For Civil Tech

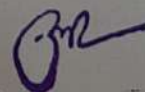

P. A. Jaiswal

Managing Partner



Place: Nasik




Principal

SND College of Engineering &
Research Center
Babhulgaon, Tal Dist-Nashik(M.S.)



Ref: TCSL/DT20219171359/1720602/Chennai

Date: 06 January 2022

MR. SHUBHAM SARANGDHAR DHAKTODE

Sanjivani Sugar Factory, Kopargaon
Sanjivani Sugar Factory, Kopargaon,
Shingnapur, Kopargaon,
Maharashtra-423601.
Tel# 918830226589

Sub: Joining Letter

Dear Mr. Shubham Sarangdhar Dhaktode,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **03rd February 2022**, your joining location is **Pune**, work location is **Pune** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

flex.

25-Oct-2021

DIPTY CHAVAN

Applicant ID : A7545756

Dear DIPTY,

We refer to the discussions you had with us and are pleased to offer you a position in **Flextronics Technologies India Private Limited (hereinafter referred to as "Company")** as **Senior Analyst – GBS Procurement in Grade 23**. You will be working in day shift and the Company in its sole discretion can change the shift as per business requirement. Your base location would be **Pune**, subject to change as deemed by the company. We look forward to having you on board on **01-Nov-2021** at our **Pune** office. The address is:

Flextronics Technologies India Pvt. Ltd
7th Floor, Block Rhine (1.5), Embassy Tech Zone,
Plot No: PL 03, Rajiv Gandhi Infotech Park, Phase 2,
Hinjewadi, Pune, Maharashtra – 411507

Your Total Target Cash will be **INR 301,200/- per annum**. The enclosed annexure 1 would give you the breakup of your TTC.

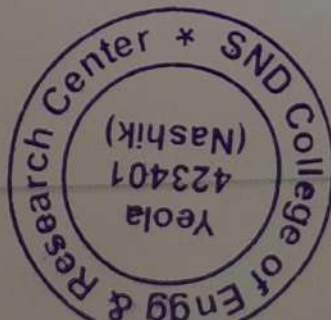
Please note that this offer shall be valid subject to your clearing the Background verification check as per the Company's policies. As discussed, you will be issued a detailed appointment letter when you join us. Your employment will be governed by the terms of the appointment letter issued to you.

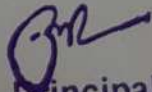
You would be reporting to **Rupali Shinde** on the date of joining; reporting is subject to change post joining, if required.

Please bring along the original & 2 copies of the below documents with you on your date of joining:

- 1-Aadhaar Card Copy (Onboarding subject to submission of this document)
- 2-Print out of this Offer letter.
- 3-Three passport size photographs (Formal Attire in White Background)
- 4-ID Proofs (Voter ID, Driving License, Passport, etc.)
- 5-PAN card details (Mandatory). If you have applied for a New PAN card, kindly provide copy of acknowledgement receipt that it has been applied.

We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance. We look forward to having you on board with us at the earliest.




- Principal
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BE Electrical-2020

Offer: Computer Consultancy
Ref: TCSL/DT20219086694/Mumbai
Date: 18/12/2021

Mr. Mahesh Bhausahab Kshirsagar
Jaulke Deshmane Road At. Jaulake, Deshmne Road,
Jaulake,
Yeola-423401,
Maharashtra.
Tel# -

Dear Mahesh Bhausahab Kshirsagar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219086694

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Principal

SND College of Engineering &
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Babulgaon, Yeola Dist-Nasik(M.S.)



Venra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West), 400 001, India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Maresh Bhausaheb Kshirsagar
Designation	Assistant System Engineer-Trainee
Institute Name	University Of Pune

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



TCS Confidential
TCSL/DT20219086634

Principal

SND College of Engineering & Research Center, 13

Babulgaon, Yeola Dist-Nashik(M.S.)

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Ref No. : 141616 / 2021

State Street Syntel Services

A State Street and Syntel Company

StateStreet Syntel Ser Pvt Ltd
Block S-5 Plot No. B-1
MDC Software Technology Park
Talawade, Tal - Haveli
Pune-411062, India
Tel: 020-30615000/40701000
CIN No. U72200MH2004PTC144362

Date: 18-Jun-2021
Mr Shubham Shinde,
Nr Shiv temple Dehu
alandi Rd

PUNE-412105,

Subject: Employment Letter

Dear Shubham,

We are pleased to inform that you have been selected for employment with StateStreet Syntel Ser Pvt Ltd as **Officer KPO (GCM 1)**. Your total emoluments are **Rs. 194000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdeemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verifications made by the Company. The Company also reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening checks (which may be conducted at any time prior to or during your employment) or may act on your past which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **22-Jun-2021**, at **9.30 am** at the following address: **Unit S -4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MDC Talawade**, failing which this employment offer shall be considered null and void.

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<http://www.ams-syntel.net/legal>) for your reference. We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

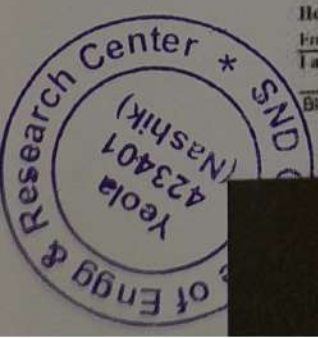
Yours sincerely,
For StateStreet Syntel Ser Pvt Ltd,

Adarsh Krishna
Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment; Annexure C - Acceptance
I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on

Date & Signature
Block S-5 Plot No. B-1, MDC Software Technology Park, Talawade, Tal - Haveli, Pune-411062, India, Tel. 020-30615000/40701000
Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli Navi Mumbai - 400708, India. T. +91 22 6704 6402

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)





Yashaswi Academy for Skills



N.S.D.C.
National
Skill Development
Corporation

Office : 7, Amit Court, CTS No. 95A, Behind Mangla Theatre, Shivaji Nagar, Pune-411 055. Ph. (020) 3022 2114, 2025 5171, 6520 7151

Email : yashaswi@yashaswigroup.in

www.yashaswiskills.edu.in

NEEM Trainee Reg. No:

Date- 29-03-2022

To,

Miss. Varsha Balakdas Bairagi

Sharda Nagar Kopergaon

Ahmadnagar -423601

SUB: NEEM Trainee Provisional Contract Letter

Dear Miss. Varsha ,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in PERKINS INDIA PRIVATE LIMITED " subject to the following terms and conditions:

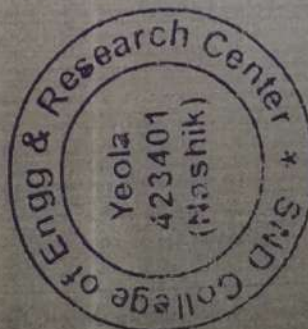
1. The maximum period of on the job training shall be for 36 months from 04-04-2022 till 03-04-2025.
2. You will be paid the consolidated stipend of Rs. 15,000/- per month.
3. Above mention stipend will be changed time to time according to minimum wages.
4. As NEEM Trainee undergoing training in an establishment you shall be a trainee and not worker as such the provision of any law with respect to a labourer or worker shall not apply to or in relation to you.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. NEEM agent can terminate the training contract with the NEEM Trainee on account of unlawful behavior on the part of NEEM Trainee or an account of repeated flouting of company/ industry policies or for continuous irregularity in attending to the scheduled training as notified for the NEEM training.
7. Either party can terminate the contract by notifying in writing to the other party by giving a notice thirty days in advance.

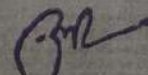
This letter of NEEM Trainee Contract is provisional. In due course of time you will receive the regular contract letter as a NEEM Trainee at your training site. Till such time this provisional NEEM Contract letter will be enforce.

For Yashaswi Academy for Skills



Authorized Signatory





Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Excel Gas & Equipments Pvt. Ltd.

Date : 23rd October, 2021

OFFER LETTER

To,
Mr. Sagar Dwarku Janrao
Dhotre, Sakarwadi
Ahmednagar -413708

Mobile No - 9284449693

Subject: Offer Letter.

Dear Sagar,

This is with reference to your application and subsequent interviews you had with our Organization. We are pleased to offer you an employment with our Organization as **Purchase Executive.**

You are requested to report for duty on or before **23rd November, 2021** at our site at **Cooperate Office (MBP-Mahape).**

A detailed appointment letter covering the terms and conditions would be issued to you after joining our organization and completion of joining formalities. When you come for joining, please bring with you the following:

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate.
3. Relieving & Experience Letter, Salary slip, Appointment Letter from your Current Organization.
4. Certificate and Testimonials of your Qualifications and Experience.
5. Residential proof.
6. Photo ID proof (Pan Card & Adhar Card Mandatory).
7. Five nos. Recent Passport Size Photographs.

Kindly sign the duplicate copy of this Employment Offer Letter as your acceptance. This offer of employment will remain valid up to before **23rd November, 2021.**

Thanking you.
Yours sincerely,

For EXCEL GAS & EQUIPMENTS PVT. LTD.

Authorized Signatory

I accept the offer as outlined above.



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

March 10, 2022

HRD/3T/1003843585/21-22

Mr. Rohit Sangle
Mudliyar Nagar
Behind Sant Barnaba School Manmad
Nashik.-423104
India



Ph: +91-8668396291

Dear Rohit,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

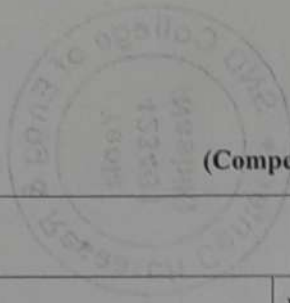
Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.03.10 19:44:06 IST
Reason: Digitally Signed
Location: Bangalore



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



RESEARCH CENTER
SND COLLEGE OF ENGINEERING & RESEARCH CENTER

ANNEXURE - I
(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Mr. Rohit Sangle		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
MONTHLY GROSS SALARY			22,328

2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150

3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
FIXED GROSS SALARY (1+2+3)			25,000
TOTAL GROSS SALARY			25,000

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

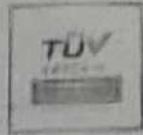


[Signature]

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Gat No. 13171, 127, 128 & 102 Wadivarihe
Igotepur, Nashik, Maharashtra. Pin-422403



गणपतेश्वर मठ प्रोस्पेक्ट 2
पुणे जिल्हा, महाराष्ट्र
पिन 411 007

APPOINTMENT LETTER

Date: 05th October 2021

To
Mr. Rahul Govind Khosate
At/Po. Yeshwantrao, Tal- Kopergaon,
Dist- Ahmednagar - 423601

Dear Mr. Rahul:

The management is pleased to confirm your service with our company as a **Jr. Engineer** in Production department of our company, effective from 04/10/2021 on the following terms & conditions which are mutually agreed upon by both the parties.

TERMS AND CONDITIONS

- 1. **Designation** You are hereby appointed in the Company as a **Jr. Engineer** in a Management.
- 2. **Employment Status** You will be head of the job-ordr and workers in Production department of the Company.
- 3. **Salary & other Benefits** You will be paid consolidated salary of Rs. 15832/- CTC per month. Besides you will be entitled to statutory benefits, if any, applicable to you.
- 4. **Transfer** Your services are liable to be transferred anywhere in the country on the existing marketing territory of the company or the territory which it may acquire in future. On transfer, you will have to make your own accommodation arrangements.
- 5. **Deputation** You may also be sent on deputation to any other establishment anywhere in the country.

CIN -U28999MH2020PTC336753

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SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)



2ND College of Engineering & Research Center
Babulgaon, Yeola Dist-Nasik (M.S.)

Emp Name:- Rohit Randhavano	Designation:- Engineer Manufacturing
Particulars	Rs. Per Month
Basic+DA	11280
HRA	564
Conveyance Allowance	0
City Allowance	0
Food Reimbursement	2200
Stat Bonus	940
Fixed Pay (Per Month)	14984
Retirals	
Employer Contribution	
PF 12%	1354
PF Admin 1% W.e.f 1st June 18	113
ESIC 4.75%	712
WC	0
Insurance	338
Sub Total -B	2516
CTC -C (A+B)	17500
Employee Deduction	
PF 12%	1354
ESI 1.75%	262
PT	200
Sub Total-D	1816
Net Salary-E= (A-D)	13168



Principal
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Babulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Kolhe Suparnil Ramdas

We are pleased to offer you the position of Assemble line worker based at Vanroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Waly MIDC

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hannan Nagar, Near Water Tank, Aurangabad MH-431001
Mo. No. 9188937722

Letter of Offer

Dear Ms / Mr. Bhokade -Saurabh Balasaheb

We are pleased to offer you the position of Assemble line worker based at Varegoe
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out


In our, Wakya MIDC


Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)


Tirupati Global Facilities India Pvt. Ltd.
HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Akshay Nanasaheb Jadhav

We are pleased to offer you the position of **Assemble line worker** based at Varroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- Salary: Monthly starting Net salary of Rs. 10,000/-
- Other Benefits: Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, _____

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,



Principal
SND College of Engineering &
Research Center
Babhuigaon, Yeola Dist-Nasik(M.S.)

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Waghmare Shivam Gajanan

We are pleased to offer you the position of **Assemble line worker** based at Yerrac
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000/-.
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, 8 Waly MIDC

Please submit the following documents to HR at the time of your joining:

(1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering & Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Vaibhav babaji Khairre

We are pleased to offer you the position of **Assemble line worker** based at Varrda
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Waly MIT

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeda Dist-Nashik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Gaikwad prashant janardan

We are pleased to offer you the position of Assemble line worker based at _____
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: _____

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, _____

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Sanket Dilip Kharnas

We are pleased to offer you the position of **Assemble line worker** based at Yarroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In cur, Waluj MIDC

Please submit the following documents to HR at the time of your joining:

(1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001

Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Mangesh Vijay Jejurkar

We are pleased to offer you the position of **Assemble line worker** based at _____
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: _____

- **Salary:** Monthly starting Net salary of Rs. 10000/-
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, _____

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Sanjay Rajaram Somvanshi

We are pleased to offer you the position of **Assemble line worker** based at Varrot
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Wahing MIDC

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Kadam Arjun Navnath

We are pleased to offer you the position of **Assemble line worker** based at Varrot
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10600
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Wahy MIDZ

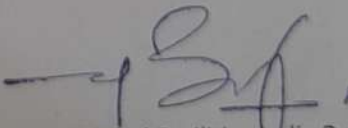
Please submit the following documents to HR at the time of your joining:

(1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

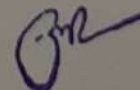
Sincerely,





Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Chaudhari Sonket Shontaram

We are pleased to offer you the position of **Assemble line worker** based at Vastoc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Wahy MIT

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. yeole Kiran Bhaskar

We are pleased to offer you the position of **Assemble line worker** based at Varror
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Waly Mior

Please submit the following documents to HR at the time of your joining:

(1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. More Mangesh Babasaheb

We are pleased to offer you the position of **Assemble line worker** based at Vaoroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Wahy mic

Please submit the following documents to HR at the time of your joining:

(1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001

Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Bhad Dhananjay Vitthal

We are pleased to offer you the position of **Assemble line worker** based at Vatroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 7000/-
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Waly MIDC

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
Research Center

Bahulgaon Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Kadam Gajendra Devaji

We are pleased to offer you the position of Assemble line worker based at Varese
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- Salary: Monthly starting Net salary of Rs. 10000
- Other Benefits: Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

in our, Ulakhe MIDC

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
Research Center
Babhuigaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Dhananjay Dada Bhabad

We are pleased to offer you the position of **Assemble line worker** based at Vasroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, calakly mine

Please submit the following documents to HR at the time of your joining:

(1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Ghumare pavan Nivrutti

We are pleased to offer you the position of Assemble line worker based at Yamroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- Salary: Monthly starting Net salary of Rs. 10000
- Other Benefits: Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Wafaty mpc

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Ameli Sagar Anna

We are pleased to offer you the position of **Assemble line worker** based at Varroc
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 21/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Waly MIDC

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001

Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Tarate Ravindra Sampatray

We are pleased to offer you the position of Assemble line worker based at Varray
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Wahy mnc

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager

Principal

SND College of Engineering &

Research Center

Babhulgaon, Yeola Dist-Nasik(M.S.)





Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Bhagwat Umesh Shivaji

We are pleased to offer you the position of **Assemble line worker** based at Varese
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.
Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Wahy MIT

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- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,


Tirupati Global Facilities India Pvt. Ltd.

HR Manager




Principal
SND College of Engineering &
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Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

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Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. More Vaibhav Babasaheb

We are pleased to offer you the position of **Assemble line worker** based at Varrac
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Waly mnc

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal

SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Shubham Shivaji Endait

We are pleased to offer you the position of Assemble line worker based at Varrat
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Welfare MIT

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

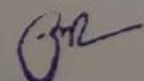
We look forward to welcome you aboard.

Sincerely,




Tirupati Global Facilities India Pvt. Ltd.

HR Manager


Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Maghade Kajal Ravindra

We are pleased to offer you the position of **Assemble line worker** based at phoot
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Shendra MIDC Aurangabad

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Ahire Jagruti Rajendra

We are pleased to offer you the position of **Assemble line worker** based at Dhooft
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000/-
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

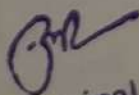
In our, Shendga MIDC Aurangabad

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.
Sincerely,




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)


Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. power projekta Namdeo

We are pleased to offer you the position of **Assemble line worker** based at Dhoot
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 10000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, Shendra MIDC Aurangabad

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nashik(M.S.)



Managing Your Human Resources

TIRUPATI GLOBAL FACILITIES INDIA PVT. LTD.

Hanuman Nagar, Near Water Tank, Aurangabad MH-431001
Mo.No. 9158937722

Letter of Offer

Dear Ms / Mr. Ankita Sanjay Bhabad

We are pleased to offer you the position of **Assemble line worker** based at Dhoot
As discussed and agreed with you, you will be eligible to receive the following beginning on your

Joining date: 27/02/2020

- **Salary:** Monthly starting Net salary of Rs. 1000
- **Other Benefits:** Transport Facility available at company side.

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out

In our, _____

Please submit the following documents to HR at the time of your joining:

- (1) Photocopies of your Educational certificates, (2) Certifications, if any, (3) Experience/ relieving letters if any (4) Two colour passport-size photos, (5) Proof of address.

We look forward to welcome you aboard.

Sincerely,

Tirupati Global Facilities India Pvt. Ltd.

HR Manager

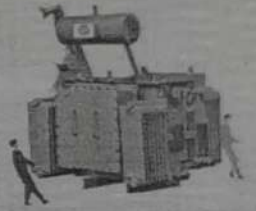
Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)





SUNITA PRODUCTS

Manufacturing & Repairing of Power & Distribution Transformers,
CT/PT Repairing, Erection & Installation of LT/HT Lines, Substation.



Ref: SP/LTR/ 3078

Date: 21/06/2018

To,

Mr. Gokulchand M. Lohakane

Ap. Kokamthan Tal.kopergaon, Ahmednagar 423601

Sr. Appointment Letter

Dear, Mr.Gokulchand

It is our pleasure to extend you a job offer to work with us as a Testing Engineer from 01.07.2018.

M/s. Sunita Products Will pay you salary of Rs.21000 (In Words: Twenty One Thousand only) per Month & Petrol Allowance per Km Payable on 10th of every following Month by cheque drawn in your Name.

You are kindly requested to complete the Employee Information Form on the day of Joining & Please submit the necessary documents needed to complete the process.

You will be reporting to Mr. Sandip Dhake & expect to work as per the direction given from time to time. As Sunita Products employee you are expected to abide by the Employee code of Conduct.

The Employment is at will and can be terminated with 30 Day notice by either side.

Working hours: 9:30 AM to 5:30 PM. Weekly off: Sunday

Welcome Aboard!!

Thank you,



For, SUNITA PRODUCTS



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



GEN X INDUSTRIES

Manufacturers of Automobile parts & Assemblies

OFFER LETTER

Ref. No .GENX/NSK/2016 -17/106

Date: 29.08.2017

To,
Mr. AKSHAY ANANTARAO DABHADE
Vajapur, Aurangabad, Maharashtra-423701

Sub : Offer Letter for "Production Supervisor"
Ref : Your interview at our office on 28/08/2017

Dear **Mr. AKSHAY A. DABHADE**

We are glad to inform you that, you have been selected for the post of "Production Supervisor" in our company & you will be posted at **GENX INDUSTRIES, NASHIK**.

For the first place you will entitled to draw salary of **₹ 10,000/- (Rs. Ten Thousand Only)** per month. (Standard deductions will be applicable as per company rules).

You will be on probation for the period of **06 (Six) months** from the date of joining. Company has Reserve all the rights for termination of agreement during this period without notice & without requiring giving any reason. In event of such termination you will be entitled only to receive your dues up to the date on which your services are terminated and you will not entitled to any sum as a compensation or otherwise in respect of your services.

bound to confirm your appointment. In the event of your being confirm in service. A letter confirming you in shall be issued by the company. In case if you want to leave the job you have to give **03 months** notice to the organization.

You will paid all expenses (Petrol Allowance (on km basis), Lodging - Boarding, Travelling) as per the rules & regulations of the company's rules which you will do for company's favour.

Your appointment is subject to your acceptance of this letter and any amendment, thereto, that may be brought in force from time to time thereafter. You will look after the works entrusted to you by your organization in the organization and will carry the responsibilities thereof.

You shall use the company premises for official duties only; you shall not be permitted the use of this space for any personal works.

You may require to work beyond normal working hours & Saturdays & holidays. As and when you will paid no overtime.

As per discussion you can join the company by being present on or before **01/09/2017 at 9.30 a.m.**

Official letter of confirmation will be issued to you after satisfactory completion of probation period.

We expect a sincere workmanship from you & positive attitude towards the works assign to you. Sign the duplicate copy of this letter as acceptance from you.

WE HEARILY WELCOME YOU FOR A LONG AND PROSPEROUS ASSOCIATION WITH US.

For - GENX INDUSTRIES

(**PRATHMESH Y. BAVISKAR**)
Director

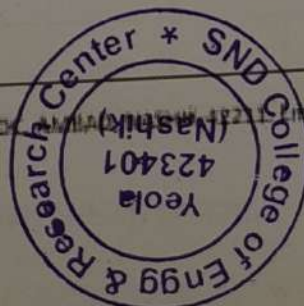
(**Mr. AKSHAY A. DABHADE**)

Principal

SND College of Engineering & Research Center

Babhulgaon, Yeola Dist-Nashik(M.S.)

Works: D-28, MIDC, MIRA (Nashik) Dist-Nashik (M.S.) Email: genxindustries.nsk@gmail.com



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SOPAN O&M COMPANY PVT. LTD.

Head Office:
201 A, A.G. Trade Center, NDA-Pashan Road,
Ramnagar Colony, Bavdhan, Pune - 411021,
Maharashtra, India. Tel.: +91(0)20 67704141.

REF: SOPAN/AHM/APPT/LETT/ PN459

Date: 02/03/2021

To,
Mr. Prasad Wagh
At Post Yesogaon
Tal Kupargaon Dist- Ahmednagar
Maharashtra 423601
M: 7709402372
E: prasadwagh9151@gmail.com

Dear Mr. Prasad,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Technician" w.e.f 2nd March '2021

Place of Posting:

Your present place of posting is **BGRL Aurangabad**. You may be assigned duties from time to time depending upon the needs and priorities of the Company.

You will be paid emoluments as detailed in **Annexure - A**.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure - B**.

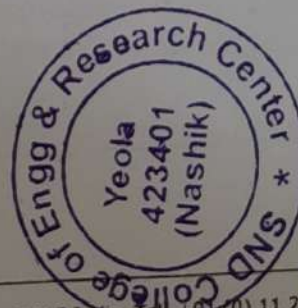
Please sign and return duplicate copy of this letter in token of your acceptance.

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organization.

Yours faithfully,

For SOPAN O & M Company Pvt. Ltd.


Pranil Khade
Sr. Manager - HR & Admin




Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist. Nasik (M.S.)



SOPAN O&M COMPANY PVT. LTD.

Head Office:

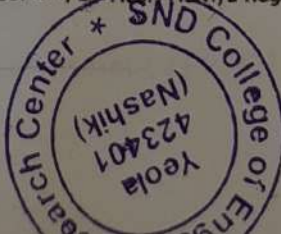
201 A, A.G. Trade Center, NDA-Pashan Road,
Ramnagar Colony, Bavdhan, Pune - 411021,
Maharashtra, India. Tel.: +91(0)20 67704141.

ANNEXURE-A		
CTC Details		
Name :- Mr. Prasad Wagh		Date of Issuing : 02/03/2021
Designation:- Technician		Place of Posting: BGRL Aurangabad
Employee Code :- PN459		DOJ :- 02/03/2021
Salary Components	Amount Rs/month	Amount Rs/Annum
Basic+ DA	11970	143640
HRA	4950	59400
Other Allowance	0	0
Site Allowance	0	0
Shoe Allowance	80	960
Gross (A)	17000	204000
Deductions¹		
PF Contribution	1446	17352
ESI Contribution	128	1530
PT	200	2400
Net Salary	15227	182718
PF Employer's Contribution (B)		17352
ESIC Employer's Contribution (C)		6630
Gratuity (D) ²		6909
Annual Payout		
Bonus (As per Statutory) ³		11970
Performance Linked Incentive ⁴		0
Mediclaime Policy Prem. Reimbursement ⁵		0
Total Annual Payout (E)		11970
Cost to Company (A+B+C+D+E)		246861

Note:-

1. Prov. Fund Contribution & other statutory deductions such as PT, TDS, ESI etc. will be made from your salary as per Govt. Rules applicable from time to time.
2. Gratuity is payable as an when due as per the provisions of the Payment of Gratuity Act, 1972.
3. Bonus will be paid as per statutory norms, if applicable.
4. Performance Linked incentive is declared for time to time based on your performance and company's performance if shown in your Annexure.
5. Mediclaim amount, if applicable, will be reimbursed against actual expenses incurred subject to maximum amount mentioned above.

Registered Office: C-4, 2nd Floor, Malviya Nagar, New Delhi - 110017, India. Tel: +91 (0) 11 2649374, Website: www.sopano.co.in
CIN: U11101DL2001PTC113494



Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)



SONA POLY PLAST PVT. LTD.

Toll Free - 1800 833 2833 Visit us: www.sonadnp.com



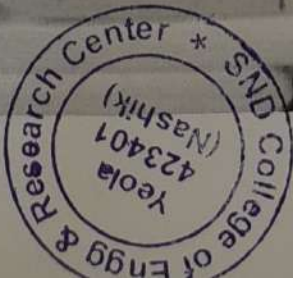
Prosperity For All



Mandar Kshirsagar

9922827503

**Plot No 57 To 61,
Industrial Estate,
Kopargaon - 423603**



(Signature)

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

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Date: May 31, 2019

AKSHAY SURESH BHALLERAO
PLOT NO. 36, GAT NO. 109, NAER VATIKA ASHRAM
JALGAON, MAHARASHTRA

Offer No : QS1647281
Location: PUNE

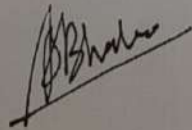
LETTER OF INTENT

Dear **AKSHAY SURESH BHALLERAO**

We are pleased to inform that you have been shortlisted for a OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at APPL INDUSTRIES LIMITED at PUNE as Technician for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be JUN 01, 2019
2. Date of joining mentioned above is tentative. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
3. This letter is valid subject to your completion of on-boarding documentation and submission of necessary proofs. It is recommended to use POP link shared on your mobile phone and complete your joining formalities As validity of this letter is purely subjected to completion of your documentation on POP.
4. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
5. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
6. The Annual CTC salary offered to you will be INR 179604/- Details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
7. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

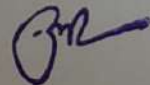
The above is based on current policies of the company; any change in the policy impacting the above points



Quess Confidential
Page 1

Offer No : QS1647281

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.queesscorp.com> | Toll Free No: 1800-208-9900

Principal
SND College of Engineering &
Research Center
Babhulgaon, Yeola Dist-Nasik(M.S.)

Offer Letter

Date: - 10-02-2021

To,
Mr. Yogesh Nana Ghule
Saidham, Ambikanagar
Ahmednagar- 423603
Mob- 9764040367, 8830192092

Subject: - Offer Letter for the Post - Trainee Engineer (Electrical)

Dear Yogesh,

We are pleased to inform you that, we would like to offer you an appointment with BIPPL for post of Trainee Engineer.

We are confident that you will find this new opportunity challenging and rewarding.

General information of your joining-

Job Title: Trainee Engineer (Electrical)

Joining Date: 15-02-2021

Reporting to: Mr. Manoj Sen (Project Head)

Salary: Rs. 15,000/- CTC Per Month (including ESI, PF).

Accommodation: By Company

Other Expenses: - As per company policy.

Place of Posting: Khairagarh, Dist.- Rajnandgaon

Probation Period: 6 Months

Bond: You need to enter into an indemnity bond for 1 year or Project Completion whichever is later (Maximum of 2 years) stating that you will not leave the job. However, if your services not found satisfactory then company may dismiss your services with notice of 1 Month. Post Completion of Bond period, Notice period will be One month/Handover (whichever is earlier).

Kindly bring photocopies of the following documents or send via e-mail: hr@bhanwariya.com

1. School, Graduation and Post- Graduation Certificates and Mark Sheets
2. PAN Card, Passport, Driving License, Voter Id, Aadhar Card
3. Two Passport size Photographs
4. Relieving letter from the Previous Employer with salary slip/Bank statement.

Please return the signed copy of this offer letter at the earliest.

Regards,

For Bhanwariya Infra Projects Pvt Ltd

Authorized Signatory

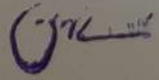


I **Yogesh Nana Ghule** accept the above offer letter.

Signature

Date: ___/___/___




Principal
SND College of Engineering &
Research Center
Babulgaon, Yeola Dist-Nasik(M.S.)